Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation) or section 4947(a)(1) nonexempt charitable trust

Note: The organization may have to use a copy of this return to satisfy state reporting requirements.

ОМВ №. 1545-0047 This Form is Open to Public Inspection

		999 calendar year, OR tax year period beginning	and ending	1		
В	Check if: jChange	Please C Name of organization			D Employer	identification number
	of ddres:	USB IHS			02.0	000000
	Initial	print or type. Alumber and street for P.O. boy if mail is not delivered to street.		10		908525
 -	Initial return Final return	Specific 20950 S.W. ROCK CREEK ROAD		E Telephone number(503)843-1356		
<u> </u>	Amend					if exemption
_	(required al	SHERIDAN, OR 97378			, and ,	application is pending
G ·	reporting) Type of c	rganization - X Exempt under 501(c) (3) (insert number)	OR 🕨 🔲 section 4	947(a)(1) nonexen	pt charitable	trust
		ion 501(c)(3) exempt organizations and 4947(a)(1) nonexempt of				
H(a) Is this	a group return filed for affiliates? Yes	No i if either	box in H is checked	'Yes,' enter	four-digit group
		enter the number of affiliates for which this		on number (GEN)		
	return	s filed:		ing method: 🗀		X Accrual
<u>(c</u>) is this a	separate return filed by an organization covered by a group ruling?	X No O	ther (specify) 🕨		
K C	heck her	: 🕨 🔲 if the organization's gross receipts are normally not more than	\$25,000. The organiz	ation need not file a	return with t	the IRS; but
<u>if</u>	it receive	d a Form 990 Package In the mail, it should file a return without financial d	ata. Some states req	uire a complete re	turn	
		990-EZ may be used by organizations with gross receipts less than			250,000 at	end of <u>year.</u>
P	art I	Revenue, Expenses, and Changes in Net Assets o	r Fund Balanc	es		
\Rightarrow	1	Contributions, gifts, grants, and similar amounts received:	1 1			}
2000	a	Direct public support		305,7	55.	
9	b	Indirect public support				
2	C	Government contributions (grants)	<u>1_1c_ </u>	STMT	-	
	d	Total (add lines 1a through 1c) (attach schedule of contributors) (cash \$255, 246 . noncash \$50, 50, 50	5.00 \			305,755.
<u> </u>	2	Program service revenue including government fees and contracts (from I				1,405,094.
_	3	Membership dues and assessments				1,400,004.
<u> </u>	4	Interest on savings and temporary cash investments			4	9,418.
111	5	Dividends and interest from securities			5	69,959.
<u>ئن</u> ين	6 a	Gross rents SEE STATEMEN	r 2 6a	_78,0	00.	05/3051
	ь	Less: rental expenses SEE STATEMEN	Г 3 бы			
药。	c	Net rental income or (loss) (subtract line 6b from line 6a)				<1,695.>
CENTACO evenue	7	Other investment income (describe) 7	
eve	8 a	Gross amount from sale of assets other (A) Securiti	es	(B) Other		
00		than inventory 124				
	b		,487 8b			
	C		,825.⊳8c			
	1	Net gain or (loss) (combine line 8c, columns (A) and (B)) STM	r 4	STMT	<u>8d</u>	<u><2,825.</u> >
	9	Special events and activities (attach schedule)			Į	
	a	Gross revenue (not including \$ of contributions of		00.0	- 1	
		reported on line 1a)	9a	82,0 10,6	28.	
	1	Less: direct expenses other than fundraising expenses Net income or (loss) from special events (subtract line 9b from line 9a)				71,446.
	C 10 a	Gross sales of inventory, less returns and allowances		WI CHENT	9 <u>c</u>	17,440.
	b	Less: cost of goods sold		- -		
		Gross profit or (loss) from sales of inventory (attach schedule) (subtract li	ne 10b from line 10a)		100	
	11	Other revenue (from Part VIII) Ing 103)				3,698.
	12	Total(revenue)(40d, ines@id 92) 3: 405, 6c, 718d, 9c, 10c, and 11)			1 12	1,860,850.
	13	Pragram services (from line 44, column (8))			13	1,148,570.
Expenses	14	Management and general (from line 44, colidin (C))			14	78,728.
Pen	15	Fundraisine (from line 44, column (D))			15	1,676.
Щ	16	Payments to attiliates (attach schedule)			16	
	17	Total expenses (and lines to and 44, column (A))			17	1,228,974.
s	18	Excessior (deficit) for the year (Subtract line 17 from line 12)			18	<u>631,876.</u>
Net ssets	19	Net assets or fund balances at beginning of year (from line 73, column (A))		19	<u>5,436,677.</u>
As	1	Other changes in net assets or fund balances (attach explanation)				<16,586.>
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	6,051,967.
8530: FHY	31	aperwork Reduction Act Notice, see page 1 of the separate instructions.				Form 990 (1999)
12-14	1-99	756026 27025 1000 05000 5	NIOCEC TY	C	0	′ ノ ₂₇₀₂
4 U U	$\gamma \perp \zeta$	756026 27025 1999.05200 E	TOCIS, IN	.	_	270251

For	n 990 (1599) PHOCIS, I	NC	ions must complete column	(A) Columna (Q) (C) an	93-0		rige 2
P	art ii Statement of All organization All organization All organization All organization (4) organization All organization (4) organization (5)	anıza Ianiza	nons must complete column tions and section 4947(a)(1	i (A). Culumns (B), (C), am) nonexempt charitable tru	ists but optional for others.	n ou i(c)(o) and	
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22.	Grants and allocations (attach schedule)			_		STATEMENT	11
	cash s482,335. noncash s 80,729.	22	563,064.	563,064.	STATEMENT 10		
23		23					•
24	Benefits paid to or for members (attach schedule)	24			. <u> </u>		
25		25	147,694.	108,828.	38,866.		<u>0.</u>
26	Other salaries and wages	26					
27	Pension plan contributions	27				 -	
28		28	5,827.	4,294.			
	*	29	7,581.	5,586.	1,995.		-
	Professional fundraising fees	30	0 200		0 000		
	Accounting fees	31	8,200.	01 100	8,200.		
	Legal fees	32	93,682.	81,182.	12,500.	 .	
	Supplies	33	6,046.	4,534.	1,512. 540.		
34	Telephone	34	2,131.	1,591.	540.		
	Postage and shipping	3 <u>5</u>					
36	Occupancy	36			· · · · · · · · · · · · · · · · · · ·	 -	
37	Equipment rental and maintenance	37					
38	Printing and publications	39	19,691.	9,846.	9,845.		
		40	19,091.	7,040.	<u> </u>		
40	, , , , , , , , , , , , , , , , , , , ,	41	88,348.	88,348.	<u> </u>	-	
	Interest Depreciation, depletion, etc. (attach schedule)	42	175,680	175,680		·	
	Other expenses (ilemize):	42	1/3/000	173,000.		· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·	43a					
		43b					
G		43c					
ď		43d				<u> </u>	-
6		43e	111,030.	105,617.	3,737.	1,6	76.
	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these	44		1,148,570.	78,728.		
- Rar	totals to lines 13-15						,
	1 data to the P. A.	-	nam dorvious/ any joint dost			Yes X No	
	'es," enter (i) the aggregate amount of these joint cost			i) the amount allocated to	************************	. 100	
	the amount allocated to Management and general \$.σ Ψ _		 the amount allocated to 	_	·	
Р	art III Statement of Program Service	e A	ccomplishments	T) the different and date to	Turistalaing G		
	at is the organization's primary exempt purpose?)			
				<u> </u>		Program Service	9
	rganizations must describe their exempt purpose achievements					Expenses (Required for 50 (c)(3) (4) orgs., and 4947(a	and
	evements that are not measurable, (Section 501(c)(3) and (4) org rations to others.)	anizat	 .ouz ava 1841(9X1) vouexembt ci	nayitable trusts must also enter	the amount of grants and	(4) orgs., and 4947(a trusts; but optional for o	(1) linera.)
а	THE EXEMPT ORGANIZATION	MZ	ADE GRANTS AN	D OTHERWISE	AIDED		
	AND SUPPORTED PUBLICLY	SU	PPORTED TAX-E	EXEMPT EDUCA	TIONAL		
	ORGANIZATIONS.			<u>-</u> -			
_			(G	rants and allocations \$	<u>563,064.)</u>	1,1 <u>48,5</u>	<u>70.</u>
b							
_			(<u>G</u>	rants and allocations \$)		
C			···				
							
			(Gi	rants and allocations \$			
d							
				,_	· · · · · · · · · · · · · · · · · · ·		
							
	Olhos page and the father to the father			ants and allocations \$	<u>-</u>		
e	Other program services (attach schedule) Total of Program Service Expenses (should equal lir	na AA	(Gr	ants and allocations \$)	1,148,5	7.0

4.810.

80,803.

716,960.

4,519,462.

7,576,253.

1,465,661.

1,524,286.

567,816.

43,845.

14,780.

875.

78,168.

728,792.

7,175,735

47,285.

140.891

1,550,882

1,739,058.

5,436,677.

47c

48c

49

50

51c

52

53

54

55c

56

57c

58

59

60

61

62

63

64a

64b

65

66

49

53

58

59

65

iabilities.

Vet Assets or Fund Balances

Part IV | Balance Sheets Note: Where required, attached schedules and amounts within the description column (A) should be for end-of-year amounts only. Beginning of year End of year 43,645 112,283. Cash - non-interest-bearing 45 45 1,409,376 46 1,574,119. Savings and temporary cash investments 46 47 a Accounts receivable 47a

27,559.

50 Receivables from officers, directors, trustees, and key employees 51 a Other notes and loans receivable ________51a 52 Inventories for sale or use

b Less; accumulated depreciation 55b

b Less; allowance for doubtful accounts

48 a Pledges receivable 48a b Less; allowance for doubtful accounts 48b

Investments - securities STMT 12 54 55 a Investments - land, buildings, and 744,519. equipment; basis 55a

Grants receivable

Prepaid expenses and deferred charges _____

Total assets (add lines 45 through 58) (must equal line 74)

b Mortgages and other notes payable STMT 14

Other liabilities (describe)

Investments - other 0. 6,182,656. 57 a Land, buildings, and equipment; basis ________57a 4,576,233 b Less: accumulated depreciation 57b <u>1,</u>663,19<u>4</u>. Other assets (describe SEE STATEMENT 13) 338,646.

47b

Accounts payable and accrued expenses Grants payable 61 62 Deferred revenue Loans from officers, directors, trustees, and key employees 63 64 a Tax-exempt bond liabilities

Total liabilities (add lines 60 through 65) Organizations that follow SFAS 117, check here 🕨 🗓 and complete lines 67 through 69 and lines 73 and 74. 67 Unrestricted

68 Temporarily restricted Permanently restricted Organizations that do not follow SFAS 117, check here > and complete lines 70 through 74

Capital stock, trust principal, or current funds 70 71 Paid-in or capital surplus, or land, building, and equipment fund Retained earnings, endowment, accumulated income, or other funds 72 Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; 73 column (A) must equal line 19 and column (B) must equal line 21)

Total liabilities and net assets / fund balances (add lines 66 and 73) Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public

and fully describes, in Part III, the organization's programs and accomplishments.

5,877,061. 5,388,438 67 48,239 174,906. 68 69 70 71 72

7.175.735. 74 7,576,253. perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate

73

6,051,967.

Form 990'(1999) PHOCIS, INC.					<u>93-09085</u>	25 Page 4
Part IV-A Reconciliation of Revenue per A Financial Statements with Revenue Return	Audited enue per	Part	IV-B Recond Financi Return	iliation of Exp al Statements	enses per A With Exper	udited ses per
a Total revenue, gains, and other support per audited financial statements b Amounts included on line a but not on line 12, Form 990: (1) Net unrealized gains on investments \$ (2) Donated services and use of facilities \$ (3) Recoveries of prior year grants \$ (4) Other (specify): Add amounts on lines (1) through (4) b c Line a minus line b c d Amounts included on line 12, Form 990 but not on line a: (1) Investment expenses not included on line 6b, Form 990 \$ (2) Other (specify):	N/A	(1) (2) (3) (4) 	Total expenses and lo audited financial state Amounts included on line 17, Form 990: Donated services and use of facilities. Prior year adjustment reported on line 20, Form 990	s (1) through (4)	b c	N/A
Add amounts on lines (1) and (2) d e Total revenue per line 12, Form 990 (line c plus line d)		l e	Add amounts on lines Total expenses per lin (line c plus line d)	ie 17. Form 990		· -
Part V List of Officers, Directors, Trustee	s, and Key I	Emplo	yees (List each one	e even if not compen	sated.)	
(A) Name and address	•	(B) Tit	le and average hours week devoted to position			(E) Expense account and other allowances
E. RAY PHELPS, 20950 S.W. ROC ROAD, SHERIDAN, OREGON 97378		50+	/PRESDNT	138,992.	0.	0.
CHRISTINE PERPELITT, 20950 S. CREEK ROAD, SHERIDAN, OREGON		50+	/SEC-TREAS	16,475.	0.	0.
MARK SIEGEL, 20950 S.W. ROCK ROAD, SHERIDAN, OREGON 97378	CREEK	DIR 1		0.	0,	0.
						<u> </u>
						
					-	

Form 990 (1999)

93-0908525

	990 (1999) PHOCIS, INC. 93-0908	525		Page 5
Pa	rt VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	X	
	If "Yes," attach a conformed copy of the changes.			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X	
Ь	If "Yes," has it filed a tax return on Form 990-T for this year?	78b	Х	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
	if "Yes," attach a statement;			
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common membership,	} '		,
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	Х	
b	If Yes," enter the name of the organization SEE STATEMENT 15			
	and check whether it is exempt OR nonexempt.			j
81 a				
	instructions for line 81 0.			
ь	Did the organization file Form 1120-POL for this year?	816		Х
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than		_	
	fair rental value?	82a		Х
ь	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an			
-	expense in Part II. (See instructions for reporting in Part III.) 826 N/A			1
83 a		83a	х	
Ь	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Х
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not			
_	tax deductible? N/A	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		<u> </u>
ь	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
_	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
	owed for the prior year.			
C	Dues, assessments, and similar amounts from members 85c N/A			
d	Section 162(e) lobbying and political expenditures 85d N/A	i l		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A	ĺ		ŀ
i	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A			}
a	Does the organization elect to pay the section 6033(e) tax on the amount in 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notice were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues			
	allocable to nondeductible tobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A			
ь	Gross receipts, included on line 12, for public use of club facilities 866 N/A			
87	501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 87a N/A			
Ь	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) 876 N/A	}		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
	If "Yes," complete Part IX	88		X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
	section 4911▶			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year? If "Yes," attach a statement explaining each transaction	895		<u> </u>
C	Enter; Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			<u>0.</u>
đ	Enter; Amount of tax in 89c, above, reimbursed by the organization			<u> </u>
	List the states with which a copy of this return is filed OREGON AND CALIFORNIA	 _		
b	Number of employees employed in the pay period that includes March 12, 1999	906		<u>2</u>
91	The books are in care of $ ightharpoonup$ CHRISTINE PERPELITT Telephone no. $ ightharpoonup$ Telephone no. $ ightharpoonup$	<u>3-3</u>	<u>521</u>	
	Located at ► 20950 S.W. ROCK CREEK ROAD, SHERIDAN, OREGON ZIP +4 ► 9	<u>737</u>	8	
				_
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041-Check here		_►L	
2304	and enter the amount of tax-exempt interest received or accrued during the tax year > 92	N/	<u>A</u> _	

	Analysis of Income			huainaaa laac—a	1	harandar Ban Ban	
•	amounts unless otherwise	-		business income	(C)	by saction 512, 513, or 514	(E)
indicated.		l e	(A) lusiness	(B)	Exclu-	(D)	Related or exempt
93 Progr	ath service revenue:		code	Amount	sion code	Amount	function income
(a) <u>R</u>	ENTAL INCOME				16	1,405,094.	
(b)							
	edicare/Medicaid payments				_		
• •	es and contracts from governmen	L		~	_		
			-				
	pership dues and assessments		— —				
	st on savings and temporary		}			0 410	
	investments				14	9,418.	·
	ends and interest from securities				14	69,959.	
	ental income or (loss) from real es				-		
(a) de	bt-financed property	<u> 53</u>	1120	<1,695	5.>		
(b) no	t debt-financed property	.,,,					
	ental income or (loss) from person				_		
99 Other	investment income						
	or (loss) from sales of assets						
	than Inventory		J		18	<2,825.	<u>.</u>
101 Net in	come or (loss) from special event	s -			01	71,446.	
	profit or (loss) from sales of inve				- 		_ -
102 Gross							
		TINID			03	3,698.	
	ROPERTY TAX REF				- 03	3,030.1	
							
							
e				1 605	<u>-</u>	1 556 500	
	tal (add columns (B), (D), and (E)					<u>1,556,790.l</u>	0.
	L (add line 104, columns (B), (D),					▶_	<u>1,555,095.</u>
	e 105 plus line 1d, Part I, shoul				and Diverse		
	Relationship of Acti						
Line No.	Explain how each activity for wh				ted important	ly to the accomplishment of	the organization's
	exempt purposes (other than by	providing lunds for si	icii purposes	} <u>. </u>			
	N/A						
I	<u> </u>						
							·
Part IX	Information Regard	ing Taxable Sul	osidiaries	(Complete this Pa	rt if the "Yes"	box on 88 is checked.)	
	Information Regard	ing Taxable Sul			_,		End-of-year
Name, add				(Complete this Par of business activitie	_,	box on 88 is checked.) Total income	End-of-year assets
Name, add	Information Regard ress, and employer identification of corporation or partnership	Percentage of ownership interest			_,		
Name, add	Information Regard	Percentage of ownership interest %			_,		
Name, add	Information Regard ress, and employer identification of corporation or partnership	Percentage of ownership interest %			_,		
Name, add	Information Regard ress, and employer identification of corporation or partnership	Percentage of ownership interest % %			_,		
Name, add	Information Regard ress, and employer identification of corporation or partnership N/A	Percentage of ownership interest % % % %	Nature	of business activitie	s	Total income	assels
Name, add number	Information Regard ress, and employer identification of corporation or partnership	Percentage of ownership interest % % % %	Nature	of business activitie	es and stateme	Total income Total income	assets dge and belief, it is true, eral instruction U.)
Name, add number	Information Regard ress, and employer identification of corporation or partnership N/A	Percentage of ownership interest % % % %	Nature	of business activitie	es and stateme	Total income Total income Its, and to the best of my knowle knowledge, (Important: See Sen	dge and belief, it is true, eral instruction U.)
Name, add number	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration	Percentage of ownership interest % % % %	Nature Peturn, including er) is based on	of business activitie	s and statement has any	Total income Ints, and to the best of my knowle y knowledge, (Important: See Gen in Stune For pelling)	assets dge and belief, it is true, eral instruction U.)
Name, add number	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration Signature of officer	Percentage of ownership interest % % % %	Nature Nature return, including er) is based on	accompanying schedulal information of which p	es and stateme preparer has an	Total income Total income Ints, and to the best of my knowle knowledge. (Important: See Sen Stand Property Trees and Intele Property Trees and Int	assets dge and belief, it is true, eral instruction U.) H a.s.mey-
Name, add	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration Signature of officer Preparer's	Percentage of ownership interest % % % %	Nature Peturn, including er) is based on	accompanying schedulal information of which p	s and statement has any	Total income Ints, and to the best of my knowle knowledge. (Important: See Sen Stave Perpetition of the Competition of the Com	dge and belief, it is true, eral instruction U.)
Name, add number	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration Signature of officer Preparer's signature	Percentage of ownership interest % % % % shat I have examined this of preparer (other than offer	Nature return, including er) is based on Dd	accompanying schedul all information of which p	es and stateme preparer has an	Total income nts, and to the best of my knowle / knowledge, (Important: See Sen / Stive Perpeti et and this Check if Fe	assets dge and belief, it is true, eral instruction U.) H a.s.mey-
Name, add number Please Sign Here	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration Signature of officer Preparer's signature Firm's name (or yours PER	Percentage of ownership interest % % % % % sthat I have examined this of preparer (other than office	Nature return, including er) is based on Da	accompanying schedul all information of which p	es and statementer has any Christian Type or print	Total income Ints, and to the best of my knowle knowledge. (Important: See Sen Stave Perpetition of the Competition of the Com	assets dge and belief, it is true, eral instruction U.) H a.s.mey-
Name, add number Please Sign Here	Information Regard ress, and employer identification of corporation or partnership N/A Under penalties of perjury, I declare correct, and complete. Declaration Signature of officer Preparer's signature Firm's name (or yours PER if self-employed) 121	Percentage of ownership interest % % % % sthat I have examined this of preparer (other than olforward).	Nature return, including er) is based on Da	accompanying schedul all information of which p	es and stateme preparer has an	Total income Ints, and to the best of my knowle knowledge. (Important: See Gen Stuve For Deliver For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The control of the best of my knowledge (Important: See Gen For Deliver) The contro	assets dge and belief, it is true, eral instruction U.) H a.s.mey-

'SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

OMB No. 1545-0047 (Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Name of the	organization PHOCIS, IN	ra			Employer identifi 93 09085	
Part I	Compensation of the Fiv	re Highest Paid Employ	ees Other Than Off	icers, Directo	rs, and Trus	tees
	(See instructions, List each one, If the	iere are none, enter "None.")	· · · · · · · · · · · · · · · · · · ·	. ==	T	
	(a) Name and address of each emp more than \$50,000	loyee paid	(b) Title and average hours per week devoled to position	(c) Compensation	(d) Contributions to employee bonelit plans & deferred compensation	(e) Expense account and other allowances
NONE						
	<u> </u>					
over \$50,000		>	0			· · · · · · · · · · · · · · · · · · ·
	Compensation of the Fiv (See instructions, List each one (who			or Profession	al Services	
	(a) Name and address of each ind	ependent contractor paid more tha	яп \$50,000	(b) Type of s	ervice (c) Compensation
ROBERT	G. BURT, P.C.					
<u>1511 S</u>	.W. FIFTH AVE.,	#600, PORTLAND,	OR 97201 I	EGAL SERV	ICES	73,036.
	·	- 				
						<u> </u>
	·					
						
	of others receiving over		0			

LHA For Paperwork Reduction Act Notice, see page 1 of the Instructions for Form 990 and Form 990-EZ.

11400512 756026 27025

Schedule A (Form 990) 1999

Schedule A (Form 990) 1999 PHOCIS, INC. 93-0	908525	F	age 2
Part III Statements About Activities		Yes	No
During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion; on a legislative matter or referendum?	1		х
If "Yes," enter the total expenses paid or incurred in connection with the lobbying activites 🕒 \$	<u> </u>		
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other			
organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of			
the lobbying activities.		ļ	1.
2 During the year, has the oganization, either directly or indirectly, engaged in any of the following acts with any of its trustees, directors,	-	1	
officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is	1		ĺ
affiliated as an officer, director, trustee, majority owner, or principal beneficiary:		ŀ	X
a Sale, exchange, or leasing of property?	2a_		
b Lending of money or other extension of credit?	<u>2b</u>		X
c Furnishing of goods, services, or facilities?	2c	х	
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	х	
e Transfer of any part of its income or assets?	<u>2e</u>		X
If the answer to any question is 'Yes," attach a detailed statement explaining the transactions. SEE STATEMENT			
3 Does the organization make grants for scholarships, fellowships, student loans, etc.?		-	X
4 a Do you have a section 403(b) annuity plan for your employees? b Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in	4a		
furtherance of its charitable programs qualify to receive payments. (See instructions.)			
Part IV Reason for Non-Private Foundation Status (See instructions.)			
The organization is not a private foundation because it is: (Please check only ONE applicable box.)			
5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).			
6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V, page 4.)			
7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).			
8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, ci	5.		
and state	.y,		
An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv).		
(Also complete the Support Schedule in Part IV-A.)			
11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public.			
Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)			
An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross			
receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of			
its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the aggregation of the large 20, 4075. See ception 500(c)(0). (Also aggregate the 2 years) Set of the income	8 0		
by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)			
13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations	described in:		
(1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2), (See section 509(a)(3).)		
Provide the following information about the supported organizations. (See page 4 of the instructions.)			
(a) Name(s) of supported organization(s)		ne numi om abo	
DELPHI SCHOOLS, INC. E.I.N. 93-0630376	6		
DELPHI ACADEMY OF BOSTON, INC. E.I.N. 04-2699036	6		
14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 4 of the instructions.)			
So	hedule A (Fo	rm 990	1999

Page 3 'Schedule A (Form 990) 1999 PHOCIS. INC 93-0908525 Support Schedule (Complete only if you checked a box on line 10, 11, or 12 above.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. Part IV-A N/A Calendar year (or fiscal year (d) 1995 (e) Total (a) 1998 (b) 1997 (c) 1996 beginning in) Gifts, drants, and contributions received. (Do not include unusual grants, See iine 28.) Membership fees received 16 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 Net income from unrelated business activities not included in line 18 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Other income, Altach a schedule, Do not include gain or (loss) from sale of capital Total of lines 15 through 22 0 0. 23 Line 23 minus line 17 24 Enter 1% of line 23 25 Organizations described in lines 10 or 11: a Enter 2% of amount in column (e), line 24 26 Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1995 through 1998 exceeded the amount shown N/A in line 26a. Enter the sum of all these excess amounts 26b Total support for section 509(a)(1) test: Enter line 24, column (e) 18 ______ 19 ______ 26b _____ > 26d Add: Amounts from column (e) for lines: e Public support (line 26c minus line 26d total) Public support percentage (line 26e (numerator) divided by line 26c (denominator)) N/A Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a disqualified person, attach a list to show the name of, and total amounts received in each year from, each "disqualified person." Enter the sum of such amounts for each year. (1998) (1997) (1996) (1995) For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) After computing the difference between the amount received and the larger amount decribed in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (1998) (1997) (1996) (1995) Add: Amounts from column (e) for lines: Add: Line 27a total Public support (line 27c, total minus line 27d total) Total support for section 509(a)(2) test: Enter amount on line 23, column (e) _____ P ____ N/A

h Investment income percentage (line 18 column (e) (numerator) divided by line 27f (denominator)) 28 Unusual Grants: For an organization described in line 10, 11, or 12, that received any unusual grants during 1995 through 1998, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not include these grants in line 15. (See instructions.)

Public support percentage (line 27e (numerator) divided by line 27f, (denominator))

N/A

1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/	Α	
29 ,	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29	ļ .	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of		1	
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known	0.4		
	to all parts of the general community it serves? If "Yes," please describe; if 'No," please explain. (If you need more space, attach a separate statement.)	31		
32	Does the organization maintain the following:	-		
a	77 77	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially			
	nondiscriminatory basis?	32b		
C	, , , , , , , , , , , , , , , , , , , ,	00-		
	admissions, programs, and scholarships?			
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)	32d		
33	Does the organization discriminate by race in any way with respect to:	-		
a	Students' rights or privileges?	33a		
b	Admissions policies?	33ь		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?			
е	Educational policies?			
f	Use of facilities?			
g	Athletic programs?			
ħ	Other extracurricular activities? If you answered 'Yes' to any of the above, please explain. (If you need more space, altach a separate statement.)	33h		
		_		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	 34a		
34 a b	Has the organization's right to such aid ever been revoked or suspended?			
IJ	If you answered "Yes" to either 34a or b, please explain using an attached statement.	270		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			

Schedule A (Form 990) 1999

923141

Schedule A (Form 990) 1999

Grants to other organizations for lobbying purposes

Direct contact with legislators, their staffs, government officials, or a legislative body

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

Total lobbying expenditures (add lines c through h)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

0.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

51			rectly or indirectly engage in any of					
•		• •	ection 501(c)(3) organizations) or in	-	inical organizations?	(Yes	No
а			panization to a noncharitable exempt	=		E4 - ('3	169	
						51a(i)		X
						a(ii)		<u> X</u>
b		er transactions:	n en					7.5
	(1)	Sales of assets to a nonchar	ritable exempt organization			b(i)		X
						b(ii)		X
						b(iii)		X
						b(iv)		X
	(v)	Loans or loan guarantees				b(v)		X
						b(vi)		X
Ç			mailing lists, other assets, or paid er			C		_X_
ď					lways indicate the fair market value of the			
			given by the reporting organization.					
	trar	isaction or sharing arrangem	ent, show in column (d) the value of	the goods, other assets, or	services received:		N/A	
(a)		(b)	(c)		(d)			
Line r	10.	Amount involved	Name of noncharitable exe	empt organization	Description of transfers, transactions, and sh	arıng arı	angen	еліѕ
								
	_ .							
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					<u> </u>			
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	_		. =					
52 a				ne or more tax-exempt orga	anizations described in section 501(c) of the		,	_
	Cod	le (other than section 501(c)(▶ □	Yes	LX.] No
<u>b</u>	II.A	es,* complete the following s		 				
		(a) Name of org	anization	(b) Type of organization	(c) Description of relationship			
			anizanijii	Type or organization	Description of relationship			
								
		<u> </u>			<u> </u>			
					<u> </u>			
					· · · · · · · · · · · · · · · · · · ·			
				<u>-</u> .				
		 			<u> </u>			
		·		<u> </u>				
22151					Schedule	a A (For	m 990)	1999

PHOCIS, INC.					93-0908525
PROGRAM SERVICES:		SCHOOLS,	20950 SW ROCK CREEK ROAD, SHERIDAN, OREGON	N/A	4,885.
OPERTNG EXPS & BUDGET SHORTFALL	DELPHI INC.	SCHOOLS,	20950 SW ROCK CREEK ROAD, SHERIDAN, OREGON	N/A	340,300.
PROGRAM SERVICES	DELPHI	SCHOOLS,	20950 SW ROCK CREEK ROAD, SHERIDAN, ORERGON	N/A	36,500.
TOTAL INCLUDED	ON FORM	990, PART I	II, LINE 22		482,335.

FORM 990	MORTGAGES PAYABLE		ATEMENT	14
DESCRIPTION		ВА	LANCE DU	E
BANK OF AMERICA FLEET BANK FLEET BANK IMPERIAL BANK GMW COMMUNICATION KEY BANK TOTAL INCLUDED ON	S, INC. FORM 990, PART IV, LINE 64B, COLUMN 1	B	517,9 209,4 554,8 7,5 175,8	94. 78. 00. 53.
FORM 990	IDENTIFICATION OF RELATED ORGANIZAS	TIONS ST	ATEMENT	15
NAME OF ORGANIZAT	ION	EXEMPT	NONEXE	мрт
PARNASSUS EDUCATI DELPHI SCHOOLS, I DELPHI ACADEMY OF	NC.	X X X		
SCHEDULE A S	TATEMENT REGARDING ACTIVITIES WITH DID TRUSTEES, PRINCIPAL OFFICERS OR CREADER 111, LINE 2		ATEMENT	16

LINE 2C -

ALL EMPLOYEES ARE REQUIRED TO ACCEPT ROOM AND BOARD ON THE PREMISES AS A CONDITION OF THEIR EMPLOYMENT.

THE REGULATIONS STATE THAT THE VALUE OF SUCH ITEMS ARE TO BE REPORTED ON FORM 990 TO THE EXTENT THAT SUCH AMOUNTS ARE INCLUDABLE IN THE GROSS INCOME OF THE EMPLOYEE. SECTION 119 OF THE INTERNAL REVENUE CODE OF 1986 EXCLUDES SUCH AMOUNTS FROM THE GROSS INCOME OF EMPLOYEES. THEREFORE, THE VALUE OF THIS ROOM AND BOARD HAS NOT BEEN DEVELOPED OR REPORTED IN COLUMN E OF PART V, FORM 990.

LINE 2D-

SEE PART V, FORM 990.

LINE 4 -

DISBURSEMENTS MADE IN FURTHERANCE OF THE ORGANIZATION'S CHARITABLE PROGRAMS ARE MADE ONLY TO TAX-EXEMPT EDUCATIONAL ORGANIZATIONS.

PHOCIS, INC. 93-0908525 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT YEAR-END 12/31/99

	CURRENT YEAR
DESCRIPTION	DEPRECIATION
LAND - BOSTON	-
LAND - SHERIDAN	-
LAND - SACRAMENTO	-
OFFICE EQUIPMENT	24,554
BUILDINGS - BOSTON	21,159
BUILDINGS - SHERIDAN	90,362
BUILDINGS - ADMIN.	39,605
TOTAL TO FORM 990, PART II, LINE 42	175,680

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND - BOSTON	269,800	-	269,800
LAND - SHERIDAN	466,818	-	466,818
OFFICE EQUIPMENT	166,617	55,648	110,969
BUILDINGS - BOSTON	702,353	164,930	537,423
BUILDINGS - SHERIDAN	4,577,068	1,442,616	3,134,452
TOTAL TO FORM 990, PART IV, LINE 57	6,182,656	1,663,194	4,519,462

PHOCIS, INC. 93-0908525 DEPRECIATION OF ASSETS HELD FOR INVESTMENT YEAR-END 12/31/99

DESCRIPTION	CURRENT YEAR DEPRECIATION	-	
BUILDINGS - SACRAMENTO	11,664	-	
TOTAL TO FORM 990, PART I, LINE 6B	11,664	•	
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
DESCRIPTION LAND - SACRAMENTO BUILDINGS - SACRAMENTO			

Corporation Division 255 Capitol St. NE, Suite 151 Compl Salem, GR 97310-1327 X NONP	PROFESSIONAL COPPCRATION FILED IT CORPORATION IT CORPORATION IT (2 8 1999 SETTIFIED A TRUE COPY BY US					
NAME OF CORPORATION PRICE TO AMENDMENTPhoci	s, inc.					
NEW NAME OF THE CORPORATION (Monarges) R/A						
A COPY OF THE RESTATED ARTICLES MUST BE ATTACHED	see, attached.					
BUSINESSIPROFESSIONAL CORPORATION ONLY	NONPROFIT CORPORATION ONLY					
CHECK THE APPROPRIATE STATEMENT	5) CHECK THE APPROPRIATE STATEMENT					
The restated anothes contain emenoments which coinci require Merenumber approval. The case of the adoption of the amenomes (%) restated anothes was	The restated articles contain emercinents which do not require membership approval. The date of the accopion of the amendments and restated articles was <u>Botober 18</u> 19 83. These amendments were only accopted by the speci					
The restates enuded content emenoments which reduce or energy receivable. The loans of the adoption of the emenoments and resta History was	Ades: The restated and decision an arendment, which require membership that is approved. The date of the sociation of the chenoments and restared entires was					
Titt of Runder til Avendur til						
a comportation has not issued any shares of stocks. Sharehold- form was not required to adopt the restated articles. The restate files, were adopted by the incomporators or by the board of dire	ed					
RECUSTON Inded Hartle Signature E. Ray Phelips	Trie President					

DAYTIME PHONE NUMBER

(503) 223-3600

chees the appropriate box below:

FEES

For office use only

Make check for \$10 payable to "Constant Division."

NOTE: Fling feet may be poid with VISA or Master Card, The card number and expiration date should be submitted on a separate three for your protection.

NAME

Robert G. Burt, Esq.

RESTATED ARTICLES OF INCORPORATION

Pursuant to ORS 65.451, the Board of Directors of Phocis, Inc. (hereinafter referred to as the "Corporation"), being a nonprofit corporation with no members, hereby submits for filing the following Restated Articles of Incorporation:

ARTICLE I

Name Duration, and Classification of Compration

The Corporation's name is "Phocis, Inc.," its duration is perpetual, and its classification is a public benefit corporation.

ARTICLE II

Perposes and Powers of Corporation

The nature of the Corporation's business, and the purpose for which it is organized, are as follow:

- (a) To operate exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (hereinafter referred to as the "Code"), by exclusively engaging in the operation of a charitable funding organization organized to fund or otherwise aid and support Delphi Schools, Inc., an Oregon nonprofit corporation, and Delphi Academy of Boston, Inc., a Massachusetts nonprofit corporation, each of which is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Code; and
- (b) In the event that either Delphi Schools, Inc., or Delphi Academy of Boston, Inc., shall violate its tax-exempt purpose, or shall otherwise dissolve or cease to exist, the Corporation shall thereafter exclusively operate to fund or otherwise aid and support other organizations formed exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Code.

Sul	bject t	o the	restrictions	set	forth	in	these	Restated	Articles	of	Incorporation,	the
Corporatio	n bas t	he pov	ver to engage	in a	ny law	rful	activit	y for whic	h согрога	noi	s may be organ	ized
and operat	ed und	er the	Oregon Non	φιοί	it Cor	bor	ation A	Act (hereat	fær referr	ed t	o as the "Act")	-

and a commence of the contract of the contract

111

III

Restrictions

The Corporation's assets are irrevocably dedicated to its charitable and educational purposes (assets of the Corporation located in the State of California are irrevocably dedicated to charitable and educational purposes meeting the requirements of Section 214 of the California Revenue and Taxation Code). No part of the Corporation's assets or its net earnings inure to the benefit of, or are distributed to, private persons, except that the Corporation pays reasonable compensation for services rendered, and makes payments and distributions in furtherance of the purposes for which it is organized.

No substantial part of the Corporation's activities consist of carrying on propaganda, or otherwise attempting, to influence legislation, except to the extent permissible under Section 501(h) of the Code. The Corporation does not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.

The Corporation does not earry on any activities not permitted to be carried on by

- (a) A comporation exempt from Federal income fax under Section (6) (c -3) of the Code; or
- (b) A comparation to which contributions or gifts are deductible under Server. 170(c)(2) of the Code.

Subject to the Corporation's discharge of its valid debts and obligations (or the Corporation's provision for such discharge), and subject to the applicable provisions of the Oregon Nonprofit Corporation Act, upon the dissolution or winding up of the Corporation, the Corporation's assets (or proceeds therefrom) shall be distributed as directed by the Corporation's Board of Directors among one or more of the educational organizations described in Article II of these Restated Articles of Incorporation or, if none exists, among one or more nonprofit corporations, trusts, or community chests, funds, or foundations, organized and operated exclusively for charitable and educational purposes under Section 501(c)(3) of the Code (and, in the State of California, under Section 214 of the California Revenue and Taxation Code).

The use of and disposition of the Corporation's assets, upon its dissolution or winding up, in States other than Oregon shall be limited as set forth in the foregoing paragraph, and shall be conducted in a manner necessary to satisfy the requirements of the laws of such other States or exemption of such assets from taxation.



<u>Members</u>

The Corporation has no Members.

ARTICLE V

Board of Directors

The Corporation's management is vested in its Board of Directors. The number of Directors is three. The qualifications, terms of office, manner of election, time and place of meetings, and powers and duties of the Directors is prescribed by the Corporation's Bylaws; provided, however, that such Bylaws are not inconsistent with any existing law or these Restated Articles of Incorporation.

ARTICLE VI

Limitation of Liability

No member of the Corporation's Board of Directors, uncompensated Officer of the Corporation, shall be personally liable to the Corporation for monetary damages for conduct as a member of the Board of Directors or as an uncompensated Officer; provided, however, that this Article shall not eliminate or limit the liability of any member of the Board of Directors or uncompensated Officer:

- (a) Any breach of the member of the Board of Directors or uncompensated Officer's duty of loyalty to the Corporation;
- (b) Any acts of omissions not in good faith, or which involve intentional misconduct or a knowing violation of law;
 - (c) Any unlawful distribution;
- (d) Any transaction from which the member of the Board of Directors or uncompensated Officer derived an improper personal benefit; and
 - (e) Any act or omission in violation of ORS 65.361 to 65.367.

The provisions of this Article are intended to be in addition to, not in limitation of, any other provision of the Corporation's Bylaws and agreements, the Act, and any law that limits or eliminates the liability of members of the Board of Directors or uncompensated Officers. No amendment to the Act that further limits the acts or omissions for which limitation or elimination of liability is permitted shall effect the liability of a member of the Board of Directors or uncompensated Officer for any act or omission occurring before the effective date of such amendment.



Indemnification and Advancement of Expenses

To the fullest extent permitted by the Act, the Corporation shall indemnify any member of the Board of Directors, or Officer of the Corporation, made party to a proceeding because of his or her status as a member of the Board of Directors, or an Officer of the Corporation, against liability incurred in such proceeding; provided, however, that no indemnification provided for in this Article shall provide indemnification from or on account of:

- (a) Any breach of the member of the Board of Directors or uncompensated Officer's duty of loyalty to the Corporation;
- (b) Any acts or omissions not in good faith, or which involve intentional misconduct or a knowing violation of law;
 - (c) Any unlawful distribution;
- (d) Any transaction from which the member of the Board of Directors or uncompensated Officer derived an improper personal benefit; and
 - (e) Any act or emission in violation of ORS 65,361 to 65,367

The Corporation may, but shall not be required to, pay for or reimburus the reasonable expenses incurred by a member of the Board of Directors or an Officer of the Corporation, who is a party to such proceeding, in advance of the final disposition of the proceeding, to the fullest extent permitted by the Act.

DATED: October 20, 1999.

The above Restated Acticles of Incorporation were adopted by the Board of Directors, in accordance with ORS 65.451, effective October 20, 1999.

Christine J. Perpelitt /
Secretary/Treasurer

Person to contact about this filing:

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