Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

	rnal Revenue Service	► The	organization may have to u	se a copy of this return to s	atisfy_s	tate reporting re	equirem	ents	Inspect	ion
4	For the 2005 calend	dar year,	or tax year beginning	, 2005,	and e	nding		,		
3	Check if applicable	<u> </u>	C Name of organization		-		D Emp	loyer Ident	ification Number	
	Address change	Please use IRS label	The Literacy, Ed	ducation & Abilit	y Pr	ogram	68	-0504	194	
	Name change	or print or type.	Number and street (or P O b	ox if mail is not delivered to street ac	ddr) Ro	om/suite	E Tele	phone num	ber	
	X, Initial return	See specific	7877 Club Dr.		1	00			81-3794	
	Final return	instruc- tions	City, town or country	Stat	e ZIP o	ode + 4	F Acce	ounting	X Cash	Accrual
	Amended return	L	Cordova	TN	38	016-8653		Other (spe	cify)	
	Application pending	• Secti	on 501(c)(3) organizations	and 4947(a)(1) nonexempt		H and I are not applic	cable to se	ection 527 o	organizations	
	_		table trusts must attach a 1990 or 990-EZ).	completed Schedule A		H (a) Is this a grou	ip return fo	or affiliates?	? Yes	X No
_	Wah aita. Dawa	•	•			H (b) If 'Yes,' enter	r number o	of affiliates	>	
	Web site: ► www.	теарше	emphis.org			H (c) Are all affilia	ites includ	ed? N:/ <i>F</i>	Yes	No
,	Organization type		X 501(c) 3 ◀ (in:		l	(If 'No,' attac	ch a list S	ee instructi	ons)	
	(check only one)				527	H (d) Is this a sepa				
`			nization's gross receipts ar eed not file a return with th	e IRS, but if the organization	, L	organization	covered b	y a group ru	uling? X Yes	No
	chooses to file a re		ure to file a complete retur			I Group Exe	emption	Number	<u>► 417</u>	1
	complete return.								ion is not requir	
		lines 6b,	8b, 9b, and 10b to line 12	► 277,278.		to attach Sch	nedule B (Form 990,	990 EZ, or 990-F	'F)
Pa	rt I Revenue	e, Exper	ises, and Changes in	Net Assets or Fund E	Baland	ces (See Instru	ctions)			
	1 Contributions	, gifts, gra	ents, and similar amounts i	eceived						
	a Direct public	support			1 a	10,	,323.	114		
	b Indirect public	c support			1ь	36,	,980.			
	c Government		ons (grants)		1 c			1: 3:		
	d Total (add lines la through 1c) (c	cash \$	47,303. nonc	ash \$)			1 d	47	,303.
	2 Program serv	reven/	ue including government fe	es and contracts (from Part	VII, lir	ne 93)		2	229	<u>,975.</u>
	3 Membership	dues and	assessments					3		
	4 Interest on sa	avings and	l temporary cash investme	nts				4		
	5 Dividends and	d interest	from securities					5		
	6a Gross rents				6a			, ` \		
	b Less rental e	expenses			6b					
	c Net rental inc	ome or (l	oss) (subtract line 6b from	line 6a)				6c		
R	7 Other investri	nent incor	ne (describe					7		
Rモ>モNUE	8a Gross amoun	it from sal	es of assets other	(A) Securities		(B) Othe	<u>r</u>			
N	than inventor	¥ - CI	Sand sales expenses		8 a			3		
E	b Less epst or	directors	is and sales expenses		8b			145		
	c Gain or (less) (a	ttách schedu	le) a 2008 []		8 c					
	d Net gain or	oss MON	bhe line 8c, columns (A)	and (B))			_	8 d		
	9 Special even	s and act	ivities (attach schedule) If	any amount is from gaming	ı, checl	k here ►_		- 45 C		
	a Gross revenu	e (not inc	POPER SULL	of contributions	, ,			100		
	reported on li	ine ley			9 a			-, -;		
	b Less directle	xpenses	other than fundraising expe	enses	9 b		·—	400 × 2		
	Ĭ.	•	om special events (subtrac		1 1			9 c		
	10a Gross sales of	of inventor	y, less returns and allowar	nces	10 a			7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	b Less cost of	-			106			1.11		
	c Gross profit or (oss) from sa	iles of inventory (attach schedule)	(subtract line 10b from line 10a)				10 c		
	11 Other revenue	e (from Pa	art VII, line 103)					11		
_			es 1d, 2, 3, 4, 5, 6c, 7, 8d,	9c, 10c, and 11)				12		<u>,278.</u>
Ε	1	•	n line 44, column (B))					13		,227.
EXPENSES	1	_	ral (from line 44, column (C))				14	10	,184.
E	1		44, column (D))					15		0.
S E	16 Payments to	affiliates ((attach schedule)					16		
S	17 Total expens	es (add li	nes 16 and 44, column (A))				17		,411.
A	18 Excess or (de		he year (subtract line 17 fr	•				18		,867.
A S S T T	19 Net assets or	fund bala	inces at beginning of year	(from line 73, column (A))				19	7	<u>,893.</u>
Ē	20 Other change	s in net a	ssets or fund balances (att	ach explanation)				20		
S	21 Net assets or	fund bala	inces at end of year (comb	ine lines 18, 19, and 20)				21	9	<u>,760.</u>

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Form 990 (2005)

Form 990 (2005) The Literacy, Education & Ability Program 68-0504194

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line ' 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att sch)					
(cash \$		j			- ,
non-cash \$)					
If this amount includes					
foreign grants, check here	22			· • • • • • • • • • • • • • • • • • • •	
23 Specific assistance to individuals (att sch)	23				
24 Benefits paid to or for members (att sch)	24				
25 Compensation of officers, directors, etc	25	61,950.	61,200.	750.	0.
26 Other salaries and wages	26	42,486.	42,486.	0.	0.
27 Pension plan contributions	27				·
28 Other employee benefits	28	738.	738.	0.	0.
29 Payroll taxes	29	9,061.	8,996.	65.	<u> </u>
30 Professional fundraising fees	30				
31 Accounting fees	31	1,962.	1,766.	196.	0.
32 Legal fees	32				
33 Supplies	33	2,266.	2,039.	227.	0.
34 Telephone	34				
35 Postage and shipping	35	629.	566.	63.	0.
36 Occupancy	36	42,348.	38,114.	4,234.	0.
37 Equipment rental and maintenance	37				
38 Printing and publications	38				
39 Travel	39	9,437.	8,493.	944.	0.
40 Conferences, conventions, and meetings	40	1,479.	0.	1,479.	0.
41 Interest	41				
42 Depreciation, depletion, etc (attach schedule)	42	1,814.	1,814.	0.	0.
43 Other expenses not covered above (itemize)		1,014.	1,011.	- -	`
a Promotion	43a	3,030.	3,030.	0.	0.
	43b	573.	3,030. 0.	573.	0.
b Bank charges	43b	12,977.	12,977.	0.	0.
c Course materials	\vdash				
d_Dues & subscriptions	43d	150.	150.	0.	0.
e Insurance	43e	633.	0.	633.	0.
Licenses & permits	43f	23,116.	22,096.	1,020.	0.
g See Other Expenses Stmt 1	43 g	60,762.	60,762.	0.	0.
44 Total functional expenses Add lines 22 through 43 (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	275,411.	265,227.	10,184.	0.
Joint Costs. Check If you are following	SOP 9				
Are any joint costs from a combined education			licitation reported in(B)	Program services?	► Yes X No
If 'Yes,' enter (i) the aggregate amount of thes		-		mount allocated to Prog	ram services
	•	to Management and ger			e amount allocated
to Fundraising \$		-			

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	Statement of Program		
		 	
E 000		 	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Vhat is the organization's prin	mary exempt purpose? >	See Statement 3	Program Service Expenses
All organizations must describ lients served, publications iss zations and 4947(a)(1) nonex	be their exempt purpose sued, etc. Discuss achievempt charitable trusts m	achievements in a clear and concise manner. State the number of vements that are not measurable. (Section 501(c)(3) and (4) organiust also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)
a Provided tutori	ing services an	d courses in study skills, grammar, and	
dictionary skil	lls to over 450	economically disadvantaged students	
in Memphis, Ter			
333332332333			
(Grants and allocations	\$	0.) If this amount includes foreign grants, check here	243,070.
b Provided tutori	ing services an	d courses in study skills, grammar, and	
dictionary skil	lls to 165 econ	omically disadvantaged students	
		inning in November, 2005.	ł
(Grants and allocations	\$	0.) If this amount includes foreign grants, check here	22,157.
c			
			j
		\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	
(Grants and allocations	\$) If this amount includes foreign grants, check here	
d			+
~			· ·
~			
~			
(Grants and allocations	\$) If this amount includes foreign grants, check here	
e Other program services			
(Grants and allocations	\$) If this amount includes foreign grants, check here	
f Total of Program Service	e Expenses (should equ	al line 44 column (B). Program services)	265,227.

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Form 990 (2005)

Part IV Balance Sheets (See Instructions)

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Note	: WI	here required, attached schedules and amounts within lumn should be for end-of-year amounts only	the description	(A) Beginning of year		(B) End of year
\exists	45	Cash - non-interest-bearing		535.	45	3,221.
	46	Savings and temporary cash investments			46	
İ					1 .	
	47	a Accounts receivable	47 a			
	i	b Less allowance for doubtful accounts	47 b		47 c	
1					12.	
	48	a Pledges receivable	48a			
		b Less allowance for doubtful accounts	48 b		48 c	
- 1	49	Grants receivable			49	
A S	50	Receivables from officers, directors, trustees, and ke employees (attach schedule)	ey		50	
S S E T	51 a	a Other notes & loans receivable (attach sch)	51 a		8 / J.	
T S	ı	b Less allowance for doubtful accounts	51 b		51 c	
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges	T T		53	
	54	Investments – securities (attach schedule)	► Cost FMV		54	-
	55	a Investments - land, buildings, & equipment basis	55a		7 6	
					, 3, 3r. 3r.	
ł	ı	b Less accumulated depreciation (attach schedule)	55b		55 c	
	56	Investments – other (attach schedule)			56	
	57	a Land, buildings, and equipment basis	57a 12,589.		- (1.)	
		b Less accumulated depreciation				
	'	(attach schedule) Statement 4	57b 6,050.	7,358.	1 1	6,539.
	58	Other assets (describe >)		58	
	59	Total assets (must equal line 74) Add lines 45 throu	igh 58	7,893.	59	9,760.
\neg	60	Accounts payable and accrued expenses			60	
+	61	Grants payable			61	
4	62	Deferred revenue	Ţ		62	
ABILITIES	63	Loans from officers, directors, trustees, and key employees (attach	schedule)		63	
1	64	a Tax-exempt bond liabilities (attach schedule)			64a	
	ı	b Mortgages and other notes payable (attach schedule)			64 b	
Š	65	Other liabilities (describe >) [65	
ļ	66	Total liabilities. Add lines 60 through 65		0.	66	0.
	Organ	nizations that follow SFAS 117, check here are	nd complete lines 67		134.	
N E T		through 69 and lines 73 and 74	i			
	67	Unrestricted			67	
§	68	Temporarily restricted			68	
ASSETS	69	Permanently restricted			69	
	Organ	nizations that do not follow SFAS 117, check here	X and complete lines			
		70 through 74			1 2 % 2 5 h	
FUND	70	Capital stock, trust principal, or current funds	L		70	
	71	Paid-in or capital surplus, or land, building, and equi	pment fund		71	
Ĕ	72	Retained earnings, endowment, accumulated income	, or other funds	7,893.	72	9,760.
BALAZCEN	73	Total net assets or fund balances (add lines 67 throi 72, column (A) must equal line 19; column (B) must	ugh 69 or lines 70 through equal line 21)	7,893.	73	9,760.
S	74	Total liabilities and net assets/fund balances. Add In		7,893.	74	9,760.
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Form **990** (2005)

	m 990 (2005) The Literacy, Education & Ability Program	68-0504194	Page 5
P	art IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue	oer Return (See	
	instructions.)		
		N,	/A
а	Total revenue, gains, and other support per audited financial statements	a	
b	Amounts included on line a but not on Part I, line 12:		
	1Net unrealized gains on investments b1		
	2Donated services and use of facilities b2		
	3Recoveries of prior year grants b3		
	4Other (specify)	-)	
	b4		
	Add lines b1 through b4	b	
С	Subtract line b from line a	С	
d	Amounts included on Part I, line 12, but not on line a:	<u>.</u>	
	1 Investment expenses not included on Part I, line 6b		
	2Other (specify)		
	d2		
	Add lines d1 and d2	d	·
e	Total revenue (Part I, line 12) Add lines c and d	► e	
P	art IV-B Reconciliation of Expenses per Audited Financial Statements with Expense	s per Return	
		N	/A
а	Total expenses and losses per audited financial statements	a	
b	Amounts included on line a but not on Part I, line 17.	[1]	
	1Donated services and use of facilities b1		
	2Prior year adjustments reported on Part I, line 20 b2		
	3Losses reported on Part I, line 20 b3		
	4Other (specify)	-	
	<u> b4 </u>		
	Add lines b1 through b4	ь	·
С	Subtract line b from line a	С	
d	Amounts included on Part I, line 17, but not on line a:	· ,	
	1 Investment expenses not included on Part I, line 6b		
	2Other (specify):		
	d2		
	Add lines d1 and d2	d	
е	Total expenses (Part I, line 17) Add lines c and d	► e	

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated) (See the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Expense account and other allowances
Cynthia Kight				
7877 Club Dr. #100				
Cordova, TN	Exec Director 40	15,400.	0.	0.
Cherie Schwab	_]			
7325 Meadowbrook				
Baton Rouge, LA	Program Director 40	1,500.	0.	0.
Arthur Williams		in		
4401 Ann Arbor Ln				
Memphis, TN	Director, Pgm Director 40	30,000.	0.	0.
Peggy Crawford	_	Ti de la companya de	}	
c/o 1440 Central Ave.	_			
Memphis, TN	Exec Director 20	15,050.	0.	0.
Lisa Marie Presley	_			
c/o 1440 Central Ave.	_}			
Memphis, TN	Director 0	0.	0.	0.
See List of Officers, Etc Statement				
	_			
DAA	TEE A0105 1	0/17/05	<u> </u>	Farm 000 (2005)

Form 990 (2005) The Literacy, Education	on & Ability P	rogram	68-050419	4	F	age 6
Part V-A Current Officers, Directors, Tru	stees, and Key Er	nployees (continued)			Yes	No
75 a Enter the total number of officers, directors, and trustees p	ermitted to vote on organizati	ion business as board meeting	s • 7	_[
b Are any officers, directors, trustees, or key emisted in Schedule A, Part I, or highest compen A, Part II-A or II-B, related to each other through identifies the individuals and explains the relations.	sated professional and in family or business re	other independent contr	actors listed in Schedule	75b	-	x
c Do any officers, directors, trustees, or key emp listed in Schedule A, Part I, or highest compen A, Part II-A or II-B, receive compensation from	loyees listed in form 99 sated professional and	other independent contr	actors listed in Schedule	730	,	
to this organization through common supervision Note. Related organizations include section 509	on or common control?	•	i taxable, that are related	75 c		Х
•				1 1		1
If 'Yes,' attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization					- 	, 1
d Does the organization have a written conflict of				75d]
Part.V-B Former Officers, Directors, Tru Benefits (If any former officer, director during the year, list that person below a the instructions)	or, trustee, or key emplo nd enter the amount of	oyee received compensation or other	ation or other benefits (descr benefits in the appropriate of	olumn	low) See	
(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans and deferred compensation plans	(E) Ex ccount a allowa	and ot	lher
None						
	•					
		ł				
			 			
		!				
		}				
						
	ı					
Part VI Other Information (See the Instruct	ione \		<u> </u>		Vac	No
				7-	Yes	No
76 Did the organization engage in any activity not attach a detailed description of each activity	previously reported to	the IRS? If 'Yes,'		76		Х
77 Were any changes made in the organizing or g	overnina documents bu	it not reported to the IRS	57	77		X
If 'Yes,' attach a conformed copy of the change	•	·				, ·
78a Did the organization have unrelated business g	ross income of \$1,000	or more during the year	covered by this return?	78a		Х
b If 'Yes,' has it filed a tax return on Form 990-T	for this year?		NA	78 b		
79 Was there a liquidation, dissolution, termination year? If 'Yes,' attach a statement	n, or substantial contra	ction during the		79	<u>, ^, ,</u>	X
80 a Is the organization related (other than by associatements), governing bodies, trustees, office	iation with a statewide rs, etc, to any other exi	or nationwide organizat empt or nonexempt orga	ion) through common inization?	80 a		X
b If 'Yes,' enter the name of the organization ▶			<u>-</u>		,	
91 a Enter direct and indirect political amonditions			xempt or nonexempt 0			. 'n g
81 a Enter direct and indirect political expenditures b Did the organization file Form 1120-POL for the	•	13 <i>j</i>	014	81 ь		х
BAA	J 7001				990	(2005)

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	990 (2005) The Literacy, Education & Ability Program		68-050419	14		age 7
Pa	rt VI Other Information (continued)				Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at substantially less than fair rental value?	no charge or	r at	82a		x
b	If 'Yes,' you may indicate the value of these items here. Do not include this amount as NA La revenue in Part I or as an expense in Part II. (See instructions in Part III.)	126			,	
	Did the organization comply with the public inspection requirements for returns and exemption a	pplications?		83a	Х]
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?						
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?			84a	N/	Ā
b	If 'Yes,' did the organization include with every solicitation an express statement that such contri not tax deductible?	butions or gi	fts were	84b	ΝÏΑ	1.57
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?			85a	N/	Ā
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			85 b	N/	Ā
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the owner for proxy tax owed for the prior year	rganization r	eceived a		State of	1 31
С	Dues, assessments, and similar amounts from members	5 c	N/A			1
		5d	N/A	-1 1	,	
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	5e	N/A		, - `	2.2.1
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	35 f	N/A		· ·	!
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?			85 g	N/	A
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonab dues allocable to nondeductible lobbying and political expenditures for the following tax year?	le estimate of		85 h	N/	A
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on					
	line 12 8	6a	N/A		٠.,	1 1
b	Gross receipts, included on line 12, for public use of club facilities 8	6b	N/A		٠,,	,
87	501(c)(12) organizations Enter: a Gross income from members or shareholders	7a	N/A]	-;	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	7b	N/A		1 1 2	
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corp or an entity disregarded as separate from the organization under Regulations sections 301 7701 if 'Yes,' complete Part IX	oration or pa 2 and 301 7	artnership, 701-3?	88		x
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	•				19.00
	section 4911 ► 0., section 4912 ► 0.; section 495		0.			
b	501(c)(3) and $501(c)(4)$ organizations. Did the organization engage in any section 4958 excess buring the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes explaining each transaction	penefit transa s,' attach a s	action statement	89 b		x
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		-			0.
d	Enter Amount of tax on line 89c, above, reimbursed by the organization		-			0.
	List the states with which a copy of this return is filed ▶ None		~		_ ~ -	
	Number of employees employed in the pay period that includes March 12, 2005 (See instructions			90 b		2
91 a	The books are in care of ► Cynthia Kight Telephone number 1	oer ► _(<u>9</u>	901) 481-	<u>3794</u>		
	Located at ► 7877 Club Dr. #100, Cordova, TN	ZIP	+4 ► <u>3801</u>	<u>6-86</u>	<u>53</u>	
b	At any time during the calendar year, did the organization have an interest in or a signature or o financial account in a foreign country (such as a bank account, securities account, or other finan	ther authority cial account)	y over a	91 b	Yes	No X
	If 'Yes,' enter the name of the foreign country			1 7		
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Fore Financial Statements				, , , , , , , ,	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
С	At any time during the calendar year, did the organization maintain an office outside of the Unite	d States?		91 c		<u>x</u> _
	If 'Yes,' enter the name of the foreign country					
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check her	re	۱ ، ، ، ،	14		
	and enter the amount of tax-exempt interest received or accrued during the tax year		► 92 N	<u>IR</u>		
BAA				Form	990	(2005)

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	-	Unrelated	business income	Excluded by se	ction 512, 513, or 514	(E)
	Enter gross amounts unless use indicated	(A)	(B)	(C)	(D)	Related or exempt
		Business code	Amount	Exclusion code	Amount	function income
	Program service revenue			[
а	US Dept of Educ Grant			l l		229,975.
b)	[
С	:					
d	·					
		 		 		<u> </u>
e	Medicare/Medicaid payments	<u> </u>		 		
	. ,	}		 		
_	Fees & contracts from government agencies	<u> </u>				
	Membership dues and assessments	<u> </u>				
95	Interest on savings & temporary cash invmnts					
96	Dividends & interest from securities	1		11		
97	Net rental income or (loss) from real estate			1.3 1 1	r, hugh	1 100 2 5 - 2 5
a	debt-financed property					
	not debt-financed property					
	Net rental income or (loss) from pers prop			 		
				 		
99	Other investment income	J		 		
100	Gain or (loss) from sales of assets other than inventory	l i				
101	•					
101	Net income or (loss) from special events	 		 		
	Gross profit or (loss) from sales of inventory	<u> </u>		T		
103	Other revenue a	1 35 25	at the same	1 1 1	r, * *,	
b)					
С	;	11		<u> </u>		
d						
е						
104	Subtotal (add columns (B), (D), and (E))	500		1 1 2 7 76 3 1		229,975.
	Total (add line 104, columns (B), (D),		<u> </u>	<u> </u>	>	229,975.
	Line 105 plus line 1d, Part I, should equ	,	n line 12 Part I			
	VIII Relationship of Activities			mnt Durnocc	C (C = 4b =	- \
	 	to the Accom	ipiisiinen oi Lxe	inpi rurpose	(See the instruction.	<u>s)</u>
Line I	LADIGITION COCIL OCTIVITY TO WITH	th income is rep	orted in column (E) of	Part VII contribu	ted importantly to the a	accomplishment
	of the organization's exempt purp	oses (other than	by providing funds to	r such purposes)	·	.
	93 Federal grant - prov.	ided free	tutoring and	educationa	l services	
	to 300 high school s					
			<u> </u>			
						
D • 4						
Part	IV I C C F		entra de la Circa		- 10	
	IX Information Regarding Ta			 _		
	IX Information Regarding Ta	xable Subsid	liaries and Disreg	 _	S (See the instructions (D)) N/A (E)
Na	(A)	(B)	(C)	(D)	(E)
Na			of Nature of)		
Na 	(A) ame, address, and EIN of corporation,	(B) Percentage	of Nature of)	(D) Total	(E) End-of-year
Na 	(A) ame, address, and EIN of corporation,	(B) Percentage	of Nature of)	(D) Total	(E) End-of-year
Na 	(A) ame, address, and EIN of corporation,	(B) Percentage	of Nature of %)	(D) Total	(E) End-of-year
Na	(A) ame, address, and EIN of corporation,	(B) Percentage	(Coof Nature of % % % % %)	(D) Total	(E) End-of-year
	(A) ame, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage ownership inte	(Coof Nature of Street	activities	(D) Total income	(E) End-of-year assets
Na Part	(A) ame, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage ownership inte	(Coof Nature of See See See See See See See See See Se	activities	(D) Total income	(E) End-of-year assets
Part	(A) ame, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage ownership inte	Nature of the second se	onal Benefit C	(D) Total Income	(E) End-of-year assets
Part a 0	(A) ame, address, and EIN of corporation, partnership, or disregarded entity t X Information Regarding Tra	Percentage ownership inte	Nature of Rest Rest Rest Rest Rest Rest Rest Rest	activities onal Benefit C a personal benefit co	(D) Total Income	(E) End-of-year assets assets asstructions) Yes X No
Part a 0 b 0	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Track the organization, during the year, receive any food the organization, during the year, partnership to the organization of the organizatio	Percentage ownership into	Nature of Nature of Street Street, to pay premiums on ectly or indirectly, on section of the street of the street	activities onal Benefit C a personal benefit co	(D) Total Income	(E) End-of-year assets assets astructions) Yes X No
Part a 0 b 0	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partnership is to (b), file Form 8870 and Form 8870 an	Percentage ownership into	Nature of Nature of Street Structions) (Configuration Nature of N	onal Benefit Ca personal benefit co personal benefit	(D) Total Income Contracts (See the intract? It contract?	(E) End-of-year assets assets Telephone (Page 1) Telephone (Pag
Part a 0 b 0	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Track the organization, during the year, receive any food the organization, during the year, partnership to the organization of the organizatio	Percentage ownership into	Nature of Nature of Street Structions) (Configuration Nature of N	onal Benefit Ca personal benefit co personal benefit	(D) Total Income Contracts (See the intract? It contract?	(E) End-of-year assets assets Pastructions) Yes X No Yes X No
Part a D b D No	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Trace and the organization, during the year, receive any found the organization, during the year, partnership is the information of period in the period in the correct, and complete the large and for the correct that it is the correct t	Percentage ownership into	Nature of Nature of Rest Rest Rest Rest Rest Rest Rest Rest	onal Benefit Ca personal benefit co personal benefit	(D) Total Income Contracts (See the intract? It contract?	(E) End-of-year assets instructions) Yes X No Yes X No
Part a D b D No	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Trace and the organization, during the year, receive any found the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete Declaration of page 1889.	Percentage ownership into	Nature of Nature of Rest Rest Rest Rest Rest Rest Rest Rest	onal Benefit C a personal benefit co a personal benefit co a personal benefit	(D) Total Income Contracts (See the intract? It contract? Intents, and to the best of my kinds any knowledge	(E) End-of-year assets instructions) Yes X No Yes X No
Part a D b D No	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Trace and the organization, during the year, receive any found the organization, during the year, partnership is the information of period in the period in the correct, and complete the large and for the correct that it is the correct t	Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit C a personal benefit co a personal benefit co a personal benefit	Total income Contracts (See the intract? It contract? Intended to the best of my kind has any knowledge //-/	(E) End-of-year assets assets assets Astructions) Yes X No Yes X No nowledge and belief, it is
Part a D b D No	(A) ame, address, and EIN of corporation, partnership, or disregarded entity It X Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the increase of perjury. I declare that I have correct, and complete perjuration of processing the signature of officer.	Percentage ownership into	Nature of Nature of Rest Rest Rest Rest Rest Rest Rest Rest	onal Benefit C a personal benefit co a personal benefit co a personal benefit	(D) Total Income Contracts (See the intract? It contract? Intents, and to the best of my kinds any knowledge	(E) End-of-year assets assets assets Astructions) Yes X No Yes X No nowledge and belief, it is
Part a D b D No	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Trace and the organization, during the year, receive any found the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete Declaration of page 1889.	Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit C a personal benefit co a personal benefit co a personal benefit	Total income Contracts (See the intract? It contract? Intended to the best of my kind has any knowledge //-/	(E) End-of-year assets assets assets Astructions) Yes X No Yes X No nowledge and belief, it is
Part a 0 b D No Pleas Sign Here	(A) ame, address, and EIN of corporation, partnership, or disregarded entity IX Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form 1987 and 1988 and 1989 a	Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit C a personal benefit co a personal benefit co a personal benefit	(D) Total Income Contracts (See the Inntract? It contract? It contract? It contract? It contract? It contract? In contract of Innex any knowledge // -/ -/ - > Date	(E) End-of-year assets enstructions) Yes X No Yes X No nowledge and belief, it is
Part a 0 b D No Pleas Sign Here	(A) ame, address, and EIN of corporation, partnership, or disregarded entity It X Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the increase of perjury. I declare that I have correct, and complete perjuration of processing the signature of officer.	Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit C a personal benefit ca personal benefit schedules and statem	(D) Total income Contracts (See the innext) It contract? It contract? It contract? It contract? It contract? It contract to the best of my kind t	(E) End-of-year assets instructions) Yes X No Yes X No nowledge and belief, it is
Part a 0 b D No Pleas Sign Here	(A) ame, address, and EIN of corporation, partnership, or disregarded entity EX Information Regarding Tradid the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete the claration of partnership in the correct, and complete the claration of partnership in the correct, and complete the claration of partnership in the correct, and complete the claration of partnership in the correct, and complete the claration of partnership in the correct, and complete the claration of partnership in the correct	(B) Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit Ca personal benefit coa personal benefit schedules and statemation of which preparer	(D) Total income Contracts (See the innext) It contract? It contract? It contract? It contract? It contract? It contract to the best of my kind t	(E) End-of-year assets enstructions) Yes X No Yes X No nowledge and belief, it is
Part a D b D No Pleas Sign Here Paid Pre- parer	(A) ame, address, and EIN of corporation, partnership, or disregarded entity It X Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete Declaration of proceedings of periods. Signalure of officer Type or pfint name and title Preparer's signalure Signalure of PAULA HAYES PAULA HAYES	(B) Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit Ca personal benefit coa personal benefit schedules and statemation of which preparer	Total income Contracts (See the inntract? It contract? It contract? Date Check if self-employed	(E) End-of-year assets instructions) Yes X No Yes X No nowledge and belief, it is
Part a D b D No Pleas Sign Here Paid Pre- parer Jse	(A) ame, address, and EIN of corporation, partnership, or disregarded entity IX Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete Declaration of partnership or print name and title Preparer's signature Type or print name and title Preparer's signature PAULA HAYES PO BOX BB	(B) Percentage ownership into	Nature of Nature of Serest Nature of Ser	onal Benefit Ca personal benefit coa personal benefit schedules and statemation of which preparer	(D) Total income Contracts (See the innext) It contract? It contract? It contract? It contract? It contract? It contract to the best of my kind t	(E) End-of-year assets instructions) Yes X No Yes X No nowledge and belief, it is reparer's SSN or PTIN (See eneral instruction W) USL -06 - 9112
Part a 0 b 0	(A) ame, address, and EIN of corporation, partnership, or disregarded entity It X Information Regarding Trace and the organization, during the year, receive any food the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form the correct, and complete Declaration of proceedings of periods. Signalure of officer Type or pfint name and title Preparer's signalure Signalure of PAULA HAYES PAULA HAYES	Percentage ownership into	Nature of Nature	onal Benefit Ca personal benefit coa personal benefit schedules and statemation of which preparer	Total income Contracts (See the inntract? It contract? It contract? Date Check if self-employed	(E) End-of-year assets enstructions) Yes X No Yes X No nowledge and belief, it is reparer's SSN or PTIN (See eneral instruction W) 452 -06 - 9112

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2005

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ. Employer identification number The Literacy, Education & Ability Program 68-0504194 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions List each one If there are none, enter 'None') (a) Name and address of each (b) Title and average (c) Compensation (d) Contributions (e) Expense to employee benefit plans and deferred hours per week devoted to position employee paid more than \$50,000 account and other allowances compensation None Total number of other employees paid over \$50,000 None Part II - A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over \$50,000 for professional services None Part II – B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter 'None ' See instructions) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Total number of other contractors receiving

over \$50,000 for other services

Schedule A (Form 990 or 990-EZ) 2005

_		A (Form 990 or 990-E2) 2005 The Literacy, Education & Ability Program 68-05041	94	<u> </u>	age
Pa	rt III	Statements About Activities (See instructions)		Yes	No
1	to i	ring the year, has the organization attempted to influence national, state, or local legislation, including any attempt influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid			
		incurred in connection with the lobbying activities \$ 0. ust equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		l "
	•	·		1.	X
	org	panizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other panizations checking 'Yes' must complete Part VI-B AND attach a statement giving a detailed description of the bying activities	-		, ,
2	sub tax	ring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any ostantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any able organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal neficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)			, , , , , , , , , , , , , , , , , , ,
ć	a Sal	le, exchange, or leasing of property?	2a		Х
ı) Ler	nding of money or other extension of credit?	2b		Х
•	: Fur	nishing of goods, services, or facilities?	2c		Х
		See Part V, Form 990			
(! Pay	yment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	_ 2d	X	
•	Tra	insfer of any part of its income or assets?	2e		Х
3	Do	you make grants for scholarships, fellowships, student loans, etc? (If 'Yes,' attach an planation of how you determine that recipients qualify to receive payments)	3a		х
ı		you have a section 403(b) annuity plan for your employees?	3b		X
		ring the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3с		Χ
4 8	Did on	you maintain any separate account for participating donors where donors have the right to provide advice the use or distribution of funds?	4a		х
	Do Do	you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X
Pai	ťIV	Reason for Non-Private Foundation Status (See instructions)			
The	orga	nization is not a private foundation because it is (Please check only ONE applicable box)			
5		A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(III)			
8		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(III) Enter the hospital's	name,	city,	
	_	and state ►			
10	L	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section (Also complete the Support Schedule in Part IV-A)	170(b)(1)(A)(IV)
11 a	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general p Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	ublic		
111	, [A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
12		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1/3% of from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in Part IV-A)	f its sur	port	ots
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and supports orga described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2 box that describes the type of supporting organization Type 1 Type 2 Type 3	nızatıor ') Chec	is k the	
		Provide the following information about the supported organizations (See instructions)			
		(a) Name(s) of supported organization(s)	(b) LII		
			Tron	n abov	/e
	_		· 		
<u> 14</u>	$\perp \perp$	An organization organized and operated to test for public safety Section 509(a)(4) (See instructions)		· ==	

PRO FORMA 2006

Sche	dule A (Form 990 or 990-EZ) 2005 THE LITER	ACY EDUC	ATION + A	BILITY PI	ROGRAN	Л	Page 3
	rt IV-A Support Schedule (Complete only e: You may use the worksheet in the instructions						accounting.
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2004	(c) ZW3	(d) ZCV	2_]	(e) Total
15	Gifts, grants, and contributions received. (Do						
	not include unusual grants. See line 28).	47,303	10,024	10,132	11,	240	78,699
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.	229,975					229,975
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975.						
19	Net income from unrelated business						
	activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	277,278	10,024	10,132	11,	240	308,674
24	Line 23 minus line 17	47,303	10,024	10,132	11,	240	78,699
25	Enter 1% of line 23	473	100	101		112	57. G
26 b	Organizations described on lines 10 or 11: Prepare a list for your records to show the name governmental unit or publicly supported organizations.	ne of and amount ation) whose total	contributed by e	each person (other rough 2004 exce	eded the	26a	1,574
	amount shown in line 26a Do not file this list wit				ounts 🕨	26b	27,101 78,699
С	Total support for section 509(a)(1) test Enter lin				▶	26c	10,039 [[]
d	Add Amounts from column (e) for lines. 18 . 22 .		19 26b 27,1	01	. ▶	. ռ.Ը. 26d	27,101
е	Public support (line 26c minus line 26d total)				. ▶	26e	51,598
f	Public support percentage (line 26e (numera	tor) divided by lir	ne 26c (denomin	nator)) .	▶	26f	65.56 %
27	Organizations described on line 12: a Fo person," prepare a list for your records to show to not file this list with your return. Enter the	the name of, and to sum of such am	otal amounts rec ounts for each y	eived in each yea ear	r from, each	dise	qualified person "
	(2004) (2003)						
b	For any amount included in line 17 that was received show the name of, and amount received for each y (Include in the list organizations described in lines 5 the difference between the amount received and amounts) for each year	year, that was more i through 11b, as w	e than the larger of ell as individuals)	of (1) the amount of Do not file this lis	on line 25 for s t with your i	the y r eturi	ear or (2) \$5,000. After computing
	(2004) (2003)		(2002)		(2001)		
С	Add Amounts from column (e) for lines 15		16 21			27c	
d		and line 27b total			▶ .	27d	
e	Public support (line 27c total minus line 27d to				▶	27e	
f	Total support for section 509(a)(2) test Enter a		3, column (e)	. ▶ 27f		5 "Sea x	
g	Public support percentage (line 27e (numera	tor) divided by lin	ne 27f (denomin	ator))	· · ·	27g	%
h	Investment income percentage (line 18, colu	mn (e) (numerato	or) divided by lin	ne 27f (denomina	ator)). ►	27h	%
28	Unusual Grants: For an organization describe prepare a list for your records to show, for each description of the nature of the grant Do not f	ch year, the name	of the contribut	tor, the date and	amount of	the g	rant, and a brief

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

Note	: You may use the worksheet in the	e instructions for conv	erting from the accru	al to the cash metho	od of accounting.	
Cale begi	ndar year (or fiscal year nning in)	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	10,024.	10,132.	11,240	. 0.	31,396.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	10,024.	10,132.	11,240	. 0.	31,396.
24	Line 23 minus line 17	10,024.	10,132.	11,240	. 0.	31,396.
25	Enter 1% of line 23	100.	101.	112	. 0.	14 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
26	Organizations described on lines	10 or 11: a Ente	er 2% of amount in co	olumn (e), line 24	► 26a	628.
b	Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a	or 2001 through 2004 excee	ibuted by each person (othe ded the amount shown in li	er than a governmental ur ne 26a Do not file this li	nit or publicly ist with your	23, 927.
c	Total support for section 509(a)(1) test Enter line 24, c	olumn (e)		► 26 c	31,396.
d	Add Amounts from column (e) fo	r lines 18		19		A
		22		26b 23,	927. ► 26d	
	Public support (line 26c minus line	•		~ ^ ^	. ∓	
	Public support percentage (line 2		ed by line 26c (denom	ninator)) 5170	1T 5 ► 26f	23.79 %
	Organizations described on line 7 For amounts included in lines 15, name of, and total amounts received such amounts for each year	16, and 17 that were	received from a 'disqi , each 'disqualified pe	ualified person,' prep erson ' Do not file thi	pare a list for your reco	ords to show the Enter the sum of
	(2004)	(2003)	(2002)		(2001)	
i	PFor any amount included in line 1 to show the name of, and amount \$5,000 (Include in the list organiz After computing the difference bed differences (the excess amounts)	7 that was received fr received for each yea zations described in life tween the amount received for each year	om each person (othe or, that was more than nes 5 through 11b, as eived and the larger a	er than 'disqualified p n the larger of (1) th well as individuals) imount described in	persons'), prepare a lis e amount on line 25 fo Do not file this list wi (1) or (2), enter the sur	t for your records r the year or (2) th your return. n of these
	(2004)	(2003)	(2002)		(2001)	
c	Add Amounts from column (e) for 17 Add Line 27a total	r lines 15		16		1
	17	20		21	<u>27 c</u>	
			io iine 2/b total		► 27d ► 27e	
	Public support (line 27c total minu	•	rom lino 22 national /	e) ► 27 f	2/e	t de a
	Total support for section 509(a)(2 Public support percentage (line 2				→ 27 g	ما بشار سامها ساه ما الا
_	Investment income percentage (I					8
	Unusual Grants: For an organizat					<u>'</u>

	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31	, -	
	If 'Yes,' please describe, if 'No,' please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following:	1, E g.	الله الله الله الله الله الله الله الله	1
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	32 a		
١	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32 b		
	c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32 c		
	d Copies of all material used by the organization or on its behalf to solicit contributions?	32 d	44 125	. i
	If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement)	4. 1.		7. 2.7.
		3,	1	~~ ;
33	Does the organization discriminate by race in any way with respect to			
á	a Students' rights or privileges?	33 a	-5 c 5' :	2-7 %
1	b Admissions policies?	33 b		
•	c Employment of faculty or administrative staff?	33 c		
(d Scholarships or other financial assistance?	33 d	!	
•	e Educational policies?	33 e		
1	f Use of facilities?	33 f		
ģ	g Athletic programs?	33 g		
ł	h Other extracurricular activities?	33h	ر وت ۲۰	š, ·,
	If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement)		دو پلو مادری کارس	
		(
34 a	a Does the organization receive any financial aid or assistance from a governmental agency?	34 a		
ŀ	has the organization's right to such aid ever been revoked or suspended?	34 b		
2-	If you answered 'Yes' to either 34a or b, please explain using an attached statement	13.5		,
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

Lobbying Expenditures by Electing Public Charities (See instructions)
(To be completed ONLY by an eligible organization that filed Form 5768)

<u>``</u>		ot 1110a 1 0111	. 0, 00,	N/A	
_	if the organization belongs to an affiliated group	Chook b	h I f you abou	alcad tal and thursday and all the	

Che	k ► a if the organization belongs	to an affiliated group	Check ► b		ıf you chec	ked 'a' and 'limited co	ontrol' provisions apply
	Limits on Lo	obbying Expenditu	ures			(a) Affiliated group totals	
	(The term 'expenditures	s' means amounts paid	or incurred)			totals	for ALL electing organizations
36	Total lobbying expenditures to influence	ce public opinion (grass	sroots lobbying)		36		
37	Total lobbying expenditures to influence	ce a legislative body (di	rect lobbying)		37		
38	Total lobbying expenditures (add lines	36 and 37)			38		
39	Other exempt purpose expenditures	39					
40	Total exempt purpose expenditures (a	dd lines 38 and 39)			40		
41	Lobbying nontaxable amount Enter the	e amount from the follo	owing table –		. •		
	If the amount on line 40 is -	The lobbying non	ntaxable amount is	s –	-5.		
	Not over \$500,000	20% of the amour	nt on line 40				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of	the excess over \$500,0	000	L Live		T. 1 S
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of	the excess over \$1,000	0,000	<u> 41</u>		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of tl	the excess over \$1,500,	,000	1	AT SUPPLY TO	
	Over \$17,000,000	\$1,000,000				La Cara Tana Cara Cara Cara Cara Cara Cara Cara C	
42	Grassroots nontaxable amount (enter	25% of line 41)			42		
43	Subtract line 42 from line 36 Enter -0	- if line 42 is more than	line 36		43		
44	Subtract line 41 from line 38 Enter -0	- if line 41 is more than	line 38		44		
	Caution: If there is an amount on eith	er line 43 or line 44, yo	ou must file Form	4720) [.		

4 -Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50)

	Calendar year (or fiscal year beginning in) ►		Lobbying Expenditures During 4 -Year Averaging Period											
		(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total								
45	Lobbying nontaxable amount													
46	Lobbying ceiling amount (150% of line 45(e))													
47	Total lobbying expenditures													
48	Grassroots non- taxable amount													
49	Grassroots ceiling amount (150% of line 48(e))													
50	Grassroots lobbying expenditures													

Part VI-B. Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h.)

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
	Х	N. 1991 (1997)
	Х	
	Х	0.
	X	0.
	Χ	0.
	Х	0.
	Х	0.
	Х	0.
, ,	* *,	0.

Schedule A (Form 990 or 990-EZ) 2005 The Literacy, Education & Ability Program 68-0504194 Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the	e reporting organization	directly or in	directly engage in any of the following	with any other organization described ng to political organizations?	ın section	501(0	:)
			o a noncharitable exempt organization		I	Yes	No
(i)Ca	•	garnzation t	o a nonchantable exempt organization	101	51 a (i)	163	X
	her assets				a (ii)		X
` `	transactions						
(i)Sa	ales or exchanges of ass	ets with a no	oncharitable exempt organization		b (i)		х
• • • • • • • • • • • • • • • • • • • •	rchases of assets from a		• •		b (ii)		X
` '	ental of facilities, equipm		, 5		b (iii)		Х
	eimbursement arrangeme				b (iv)		Х
(v) Lo	ans or loan quarantees				b (v)		X
(vi)Pe	erformance of services or	r membershi	p or fundraising solicitations		b (vi)		Х
c Sharin	ig of facilities, equipment	t, mailing lis	ts, other assets, or paid employees		С		Х
d If the a the god	answer to any of the abo ods, other assets, or ser	ve is 'Yes,' o vices given l	complete the following schedule. Columby the reporting organization. If the organization is	nn (b) should always show the fair mark ganization received less than fair mark ds, other assets, or services received	ket value et value in	of I	
(a)	(b)		(c) noncharitable exempt organization	(d)			
Line no	Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions, and	sharing arran	ngemen	ts
							
	·	<u> </u>					
		<u></u>					
	·	<u> </u>		i			
		<u> </u>					
				<u> </u>			
		<u> </u>					
descrit	bed in section 501(c) of t	the Code (ot	liated with, or related to, one or more her than section 501(c)(3)) or in section	tax-exempt organizations on 527?	► Ye	s X	No
b If 'Yes	,' complete the following (a)	schedule	(b)	(c)			
	Name of organization		Type of organization	Description of relation	ship		
	,						
BAA				Schedule A (Form	990 or 99	0-EZ	2005

(Rev January 2006)

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return. OMB No 1545-0172

2005

Attachment Sequence No 67

ldentifying number

68-0504194

Name(s) shown on return

The Literacy, Education & Ability Program

Busın	ess or activity to which this form rel	ates							
For	m 990 / Form 990	EZ							
Pa	Election To Ex Note: If you have a	pense Certain I any listed property,	Property Under Sec complete Part V before	tion 179 you complete Pa	irt I				
1	Maximum amount See th	e instructions for a	higher limit for certain b	usinesses	_				\$105,000.
2	Total cost of section 179 p	property placed in s	ervice (see instructions)				- 2	?	
3	Threshold cost of section	179 property before	e reduction in limitation					3	\$420,000.
4	Reduction in limitation Su	ubtract line 3 from l	ine 2 If zero or less, en	ter -0-			4	1	
5	Dollar limitation for tax ye separately, see instruction		from line 1 If zero or les	s, enter -0- If m	narried fi	ling		5	
-6		Description of property		(b) Cost (business	s use only)	(c) Elected			· · · · · · · · · · · · · · · · · · ·
		7		1,7					
				 				-	,
7	Listed property Enter the	amount from line 2	9	 -	7			_	•
8	Total elected cost of section) lines 6 and 7	<u></u>	<u> </u>	1	<u>. . </u>	
9	Tentative deduction Enter), inics o dila i			<u> </u>		
10	Carryover of disallowed de			52			10		
11	Business income limitation				\ or line !	5 (coo instrc)	11		
			•	•		(see msus)	12		
12	Section 179 expense dedu				► 13			4	
13	Carryover of disallowed de : Do not use Part II or Part				- 13	<u> </u>			
			ce and Other Depre				. \ (C =		
Pai							y) (Se	e inst	ructions)
14	Special allowance for cert Liberty or GO Zone proper	ain aircraπ, certain rtv (other than lister	property with a long pro d property) placed in ser	iduction period, a vice during the t	and quali ax vear (itied New York (see instrs)	1/	,	
15	Property subject to section	• •	- p. op o. cy) p. account co.		, ,		15		
16		.,,,	Stmt 4				16	-	1,814.
			nclude listed property) (See instructions)					1,011.
· ui	till mixtons bepic	CIACION (DO NOCII	Section						·
17	MACRS deductions for ass	sets placed in servi					17	, , ,	
	If you are electing to group	•	•	-	or more	nonoro!			
10	asset accounts, check her	p any assets piacet	a in service during the ta	ix year into one t	or more	yerierai ► ſ]		* *
			in Service During 2005	Tax Year Using t	he Gene	ral Depreciation	on Svs	tem	
	(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Conve) (f) thod		(g) Depreciation deduction
198	3-year property	*** *,							
ŀ	5-year property								
	: 7-year property	7						$\neg \vdash$	
	10-year property								
	15-year property	· , , .			T			_	
	20-year property	-						_	
	25-year property			25 yrs	1	S	/L	\neg	
	Residential rental	 		27.5 yrs	MN		/L	\neg	
•	property			27.5 yrs	MM		/L		
	Nonresidential real	 		39 yrs	MN		/L	_	
•	property		 	35 YIS	M		/L	_	··
		A serve Diseased in	Caralas Durina 2005 Te	V 11ein - 4b					
		- Assets Placed Ir	Service During 2005 Ta	ax rear Using in	e Alterna			Stem	
	Class life	- , <i>,</i>	ļ -				/L		·
	12-year	 		12 yrs	 		/ <u>L</u>		
	40-year	<u> </u>	<u> </u>	40 yrs	I MN	1 S.	/L		
	t IV Summary (see II							г—-	
	Listed property Enter amo						21	 	
	Total Add amounts from line 12 the appropriate lines of your retu	irn Partnerships and S	corporations — see instruction	s _	e and on		22	-	1,814.
23	For assets shown above a the portion of the basis at	ind placed in servic	e during the current yea 263A costs	r, enter	23				•

	•															. •	
	n 4562 rt V	<u>, </u>	Rev 1-2006) Property (Inc	The Lite											50419		Page 2
i a		entertain	ment, recreatio	n, or amuser	nent)	ani otner	verncie	s, cenui	iai te	elepii	iones, c	ertairi C	omputei	is, ariu p	noperty	useu 10	r
	•	Note: For columns	r any vehicle fo (a) through (c)	r which you a of Section A,	re using all of Se	the standa ction B. a	ard mile	eage rat	e or f app	dedi dicab	ucting le ble	ase ex	pense, d	complete	only 24	la, 24b,	
			n A – Deprecia			<u>-</u>			- 1- 1-			mıts foi	passer	nger auto	mobiles)	
24	a Do you	have evidend	ce to support the bu	isiness/investme	nt use clain	ned?		Yes		No	24b If "	es,' is th	e evidenci	e written?		Yes	No
Ту	(a pe of provehicles	perty (fist	(b) Date placed in service	(c) Business/ investment use	Cos	(d) Cost or other basis		(e) Basis for deprecia (business/investm		f	(f) Recovery period		(g) Method/ Convention		(h) Depreciation deduction		(i) lected tion 179
25			r certain aircraft, c	percentage certain property w			eriod, and					GO Zone	T	ļ	_	+ ,,	cost
26		 	ervice during the ta			·	ialified bi	isiness us	se (se	e inst	ructions)		25			<u> </u>	
	РТОРЕ	ity used it	nore man 50%	in a quaimed	business	use				T		7		ţ			
							 					+				1	
														1			
27	Prope	rty used 5	0% or less in a	qualified bus	iness use	;	,										
				ļ			ļ					.				_	
							ļ }			ـــ		-		<u> </u>		_	َ وَيُحْمِونَ مِنْ * وَيُحْمِونَ مِنْ
				1			<u>. </u>			<u> </u>	· 		100	 		433	
28			column (h), line	•				ie 21, pa	age	l			28	<u> </u>	29	1 1	,24 ,
_29	Auu a	mounts in	column (ı), line	20 Enterne		B - Info		on Hea	a of N	Vobie	clos				25	' I <u></u>	
Com	inlete th	ns section	for vehicles us	ed by a sole								' or rela	ited per	son If vo	וע מנסעו	ded veh	icles
			rst answer the o														
						(a)	(b)		(c	:)	(d)	(e)		(f)
30	Total business/investment miles driven during the year (do not include commuting miles)			Veh	ncle 1	Vehi	cle 2		Vehi	cle 3	Veh	Vehicle 4 Veh		cle 5 Vehicl		ıcle 6	
31	Total c	ommuting mi	les driven during th	ne year					<u> </u>								
32		other pers driven	onal (noncomm	nuting)													
33			en during the ye	ear Add													
	imes .	30 through	3 32		Yes	No	Yes	No		es	No	Yes	No	Yes	No	Yes	No
34		he vehicle j off-duty h	available for proours?	ersonal use	163	110	165	NO		65		165	NO	Tes	NO	162	NO
35	Was t	he vehicle 5% owner	used primarily or related perso	by a more													
36		other vehic nal use?	le available for														
			Section	C - Question	s for Em	ployers V	Vho Pro	vide Ve	hicle	es fo	r Use b	y Their	Employ	ees			<u></u>
Ansv 5% d	ver the	se question or related	ns to determine persons (see ii	e if you meet a	an except	tion to coi	npletin	g Sectio	n B	for v	ehicles	used by	employ	yees who	are no	t more	than
37		u maıntaın ır employe	a written polic	y statement t	hat prohit	oits all pei	rsonal ı	use of ve	ehicl	es, ı	ncluding	comm	utıng,			Yes	No
38	Do you	u maintain	a written policy the instruction	y statement the	hat prohit	oits persoi	nal use	of vehic	cles,	exce	ept com	muting,	by you	r			
39		-	use of vehicles		·=			3, unco	1013,	. 01 1	70 01 111	ore own	1013				
40	Do you	u provide r es, and ref	more than five v	vehicles to yo ation received	ur emplo <u>r</u>	yees, obta	aın ınfoi	rmation	from	n you	ır emplo	yees al	out the	use of t	he		
41			requirements of swer to 37, 38,										les			. ,	- 4,- ,
Pai	t VI	Amorti	zation														
		Desc	(a) cription of costs		Date as	(b) mortization egins		(c) Amortizab amount			Co sec		Amo pe	(e) ortization riod or centage		(f) Amortization for this year	
							_!						_ 		·		

Amortization of costs that begins during your 2005 tax year (see instructions).

Amortization of costs that began before your 2005 tax year

Amortization of costs that began before your 2005 tax year

Total. Add amounts in column (f) See instructions for where to report

(b)
(c)
(d)
(e)
Amortization period or perio

Other expenses not covered above (itemize).	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Program expenses	4,738.	4,738.	0.	0.
Tutoring fees	53,309.	53,309.	0.	0.
Event expense	2,715.	2,715.	0.	0.
Total	60,762.	60,762.	0.	0.

Form 990, Page 5, Part V-A List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Isaac Hayes		:		
c/o 1440 Central Ave.	Director			
Memphis, TN	0	0.	0.	0.
Dellwyn Turnipseed-Bailey				
c/o 1440 Central Ave.	Director			
Memphis, TN	0	0.	0.	0.
J.B. Payton				
c/o 1440 Central Ave.	Director			
Memphis, TN	0	0.	0.	0.

THE LITERACY, EDUCATION & ABILITY PROGRAM STATEMENT OF THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE FORM 990 2005

68-0504194

STATEMENT 3

We provide free tutoring and educational services to disadvantaged families.

THE LITERACY, EDUCATION & ABILITY PROGRAM FIXED ASSET AND DEPRECIATION DETAIL

68-0504194

FIXED ASSET AND DEPRECIATION DETAIL FORM 990 2005

FORM	990 2005						STATEMENT	Г 4	
ASSET NO	DESCRIPTION OF PROPERTY	DATE PLACED IN SERVICE	METHOD	LIFE OR RATE	COST OR OTHER BASIS	12/31/2004 ACCUM DEPREC	2005 CURRENT DEPREC EXP.	12/31/2005 ACCUMULATED DEPRECIATION	12/31/2005 NET BOOK VALUE
1	COMPUTER EQUIPMENT	2002	SL	5	1,025	461	205	666	359
2	FURNITURE	2002	ŞL	7	6,894	2,462	985	3,447	3,447
3	LIBRARY	2002	SL	7	3,675	1,313	525	1,838	1,837
4	COMPUTER EQUIPMENT	2005	SL	5	995	0	99	99	896
	BALANCES				12,589	4,236	1,814	6,050	6,539
	BALANCES TO PART IV, I	.INE 57			12,589	•		6,050	6,539

DEPRECIATION EXPENSE TO PART II, LINE 42 AND FORM 4562, LINE 16 1,814

THE LITERACY, EDUCATION & ABILITY PROGRAM 68-0504194 STATEMENT OF FACTS & CIRCUMSTANCES FOR PUBLIC SUPPORT TEST FORM 990 2005 STATEMENT 5

The Literacy, Education & Ability Program has received at least 10% of its support from the general public for the first three years of its existence (2002 to 2004) and believes that it qualifies as being publicly supported based on the following facts and circumstances:

- over the period 2002-2004, the percentage of support from public or governmental sources was 23.79%, well over the 10% requirement.
- in 2005, a large governmental grant was received. Per the attached pro forma Part IV-A, the
 public support percentage for the years 2002-2005 was 65.56%, nearly double the required one-third
 public support to qualify as a public charity.
- the organization receives support from a number of different donors that are unrelated to each other.
- the organization is carrying on its activities in the field of education in highly visible projects, particularly one in Baton Rouge, Louisiana at the behest of the mayor of that city, to intervene in the school system there and remediate students' achievement test scores through its tutoring programs. The organization believes its activities and success in this area will lead to an increased ability to attract both public and governmental support.
- The Board of Directors of the organization is a diverse group of educators, professionals, and other
 public figures in the Memphis area that has as its primary goal the improvement of education for
 underprivileged students and families in Memphis and beyond.

\Im .	
Form BRRR (Hev. 12-2004)	e 2
 If you are filling for an Additional (not automatic) 3-Month Extension, complete only Part II and check this box. Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. If you are filling for an Automatic 3-Month Extension, complete only Part I (on page 1). 	K)
Part II Additional (not automatic) 3-Month Extension of Time-Must File Original and One Copy.	
Type or Name of Exempt Organization . Employer identification num	ber
print Literacy, Education and Ability Program 68 0504194	
oxtended 7877 Club Orige \$100	
che date for filing the city, town or post office, state, and ZIP code. For a foreign address, son instructions.	
Check type of return to be filed (File a separato application for each return):	
☑ Form 990 ☐ Form 990-T (sec. 401(a) or 408(a) trust) ☐ Form 5227 ☐ Form 990-BL ☐ Form 990-T (trust other than above) ☐ Form 6069	
Form 990-EZ Form 1041-\(\Lambda\) Form 8870	
[] Form 990-PF	
STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a proviously filed Form 88	68.
• The books are in the care of •	
Telephono No. ► (90/) 737-3570 FAX No. ► ()	_
If the organization does not have an office or place of business in the United States, check this box	
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	
for the whole group, check this box > []. If it is for part of the group, check this box > [] and attach a list with the names and ElNs of all mombers the extension is for.	
4 I request an edditional 3-month extension of time until 2006	
5 For calendar year & 5, or other tax year beginning, 20, and ending, 20	
5. If this tay year is for less than 12 months, check reason: \(\bigcap \) Initial return \(\bigcap \) Final return \(\bigcap \) Change in accounting \$\text{PS}\$	riod
7 State in detail why you need the extension 55	
Cold tone the you internal court	
required	••
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	
previously with Form 8868 c Balance Due, Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See Instructions.	_
Signature and Verification	
Under populties of porjury, I declare that I have examined this form, including accompanying subsidials and statishents, and to the best of my knowledge and be if it have correct, and complets, and that I win authorized to prepare this form.	lef
Signature 2 Date 2 July	<u> </u>
Notice to Applicant—To Be Completed by the IRS	
We have approved this application. Please attach this form to the caganization's return	
We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for election otherwise required to be made on a timely return. Please attach this form to the organization's return.	one due
We have not approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of to file. We are not granting a 10-day green period	
We cannot consider this application because it was filed after the extended due take of the return for which an extension was request. Other	ed.
William Street, Street	
By	
M	
Director Dato	—
Oute Alternate Mailing Address — Enter the address if you want the copy of this application for an address 3-month extension	
Director Dato	
Alternate Mailing Address — Enter the address if you want the copy of this application for an address a month extension returned to an address different than the one entered above.	— — —