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BY-LAWS
OF
CHURCH OF SCIENTOLOGY FREEWINDS RELAY OFFICE, INC.

PREAMBLE

The Church of Scientology Freewinds Relay Office, Inc., a non-profit corporation (hereinafter referred to as "the corporation"), having incorporated exclusively for religious purposes under the laws of the State of Florida, does hereby enact these By-Laws for the regulation and management of the affairs of the Corporation.

ARTICLE I

The Church

The Corporation shall accomplish its purpose through and by means of the operations and activities of a Church known as the "Church of Scientology Freewinds Relay Office, Inc." and hereinafter referred to as "the Church." The Church is and shall be one of the many churches within and without the United States which have been and will be organized for the purposes of the religion of Scientology, all bound together as elements of one international and hierarchical church by voluntary and self determined agreement upon and adherence to the following:

1. The goals, tenets, doctrines, codes, Creed, politics and practices set forth in the Scriptures (as hereinafter defined); and

2. Recognition of the ecclesiastical authority of the hierarchy of the Mother Church; the Church of Scientology International a non-profit religious corporation and its successors in ecclesiastical authority; and

3. Governance in ecclesiastical matters by said hierarchy.

The Directors, Officers and agents of the Corporation shall be bound by and shall observe the foregoing to the end that the operations and activities of this Corporation shall support and maintain the Church as a Church of Scientology in goodstanding with the Mother Church; subject, however, at all times and in every respect to the paramount requirement of observance of and compliance with all applicable laws, and the provisions of the Articles of Incorporation and of these By-Laws.

ARTICLE II

Definition of Terms

As they are used in these By-Laws:

a. "Articles" shall mean the Articles of Incorporation of this Corporation filed on May 9, 1988, as may be amended from time to time.

b. "By-Laws" shall mean the code of rules prescribed herein, which are subordinate in authority to the corporation's Articles and which are to be used, adopted and recognized for the regulation and management of the affairs of the Corporation;

c. "Religion of Scientology" and "Scientology" shall mean the religious doctrines beliefs, tenets, practices, applied religious philosophy and technology as developed by L. Ron Hubbard and as the same may hereafter be developed by L. Ron Hubbard.

d. "Scriptures" shall mean the writings and recorded spoken words of L. Ron Hubbard with respect to Scientology and organizations formed for the purposes thereof.

e. "Mother Church" and "hierarchy of the Mother Church" shall mean the ecclesiastical hierarchy presently organized and operating under the aegis of the Church of Scientology International, a non-profit religious corporation, and its respective successors in ecclesiastical authority, and shall not mean or be construed to mean or refer to mean said non-profit religious corporation.

f. "Notice" shall mean written notice actually received by the prescribed recipient not less than three (3) days prior to the event of which notice is given, written notice actually delivered to the prescribed recipient not less than three (3) days prior to the event of which notice is given, or written notice mailed to the prescribed recipient of the notice, by first class mail, not less than five (5) days prior to the event of which notice is given.

g. "Mailed" shall mean deposited in the United States mail, postage prepaid, addressed according to the records of the Corporation.

correctly applied can reveal the soul of man, extend his knowledge of the Infinite Being to him, and make known what is knowable about God.

Believing that man's best evidence of God is the God he finds within himself, and trusting with enduring faith that the Author of the Universe intended life to thrive within it, the Corporation is founded with the following general goals:

- a. Establishment of a religious body and entity to promote, protect, administer and encourage the religion of Scientology and its goals;
- b. Foundation, construction and use of a church, establishments, tutorial schools, parsonages, centers of training and other centers, for the teaching, dissemination and administration of the religion of Scientology, which aspires to the religious and ethical guidance and improvement of the individual character, and also to better and clarify the human spirit;
- c. Publication and distribution of religious literature and other sectarian aids in order to propagate and disseminate Scientology; and
- d. Establishment of religious cultural centers.
- e. Minister to the spiritual needs of the parishioners and congregants of the Church through the conduct of services, both group and individual.

h. Unless the context in which they are used clearly requires otherwise, terms denoting number shall include both the singular and the plural, and terms denoting gender shall include all of the masculine, the feminine, and the neuter.

ARTICLE III

Purposes

The Corporation shall espouse, present, propagate, practice, ensure and maintain the purity and integrity of, the religion of Scientology, as the same has been developed and may be further developed by L. Ron Hubbard to the end that any person desiring participation, or participating, in Scientology may derive the greatest possible good of increased awareness as an immortal spirit.

It is the belief of the Church that Scientology is the organization of the fundamentals of existence into axioms and workable technologies in the tradition of the exact sciences of resolving problems of life and thought and for the freedom of the human spirit. That he who asks a question is closest to the answer, that every question contains its own answer, and further that every problem contains its own solution, and that the technologies of Scientology are of such a nature that a person with a question or a problem may be spiritually assisted or guided to that end that the person is able to answer his own questions and resolve his own problems. Scientology Technology is a body of truths and methods of application, developed by L. Ron Hubbard from his observations and research, which when

correctly applied can reveal the soul of man, extend his knowledge of the Infinite Being to him, and make known what is knowable about God.

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ARTICLE IV

Creed

The Church subscribes to and its object is and purposes are that Mankind may subscribe to and practice the following creed:

WE OF THE CHURCH BELIEVE:

That all men of whatever race, color or creed were created with equal rights.

That all men have inalienable rights to their own religious practices and their performance.

That all men have inalienable rights to their own lives.

That all men have inalienable rights to their sanity.

That all men have inalienable rights to their own defense.

That all men have inalienable rights to conceive, choose, assist and support their own organization, churches and governments.

That all men have inalienable rights to think freely, to talk freely, to write freely their own opinions and to counter or utter or write upon the opinions of others.

That all men have inalienable rights to the creation of their own kind.

That the souls of men have the rights of men.

That the study of the mind and the healing of mentally caused ills should not be alienated from religion or condoned in nonreligious fields.

And that no agency less than God has the power to suspend or set aside these rights, overtly or covertly.

AND WE OF THE CHURCH BELIEVE:

That man is basically good.

That he is seeking to survive.

That his survival depends upon himself and upon his fellows, and his attainment of brotherhood with the Universe.

AND WE OF THE CHURCH BELIEVE THAT THE LAWS OF GOD FORBID MAN:

To destroy his own kind.

To destroy the sanity of another.

To destroy or enslave another's soul.

To destroy or reduce the survival of one's companions or one's group.

AND WE OF THE CHURCH BELIEVE:

That the spirit can be saved and

That the spirit alone may save or heal the body.

ARTICLE V

Board of Directors

Section 1. Function and Authority of the Board.

a. Generally. The activities and affairs of the Corporation, as distinguished from the ecclesiastical affairs of the Church, shall be managed and conducted, and all corporate powers shall be exercised, by or under the direction of a Board of Directors, consisting of three (3) natural persons. The authorized number of directors may be changed by a by-law amending this Section 1(a) duly adopted by the unanimous vote of the Directors; provided, however, that the Directors shall not have the power to reduce the number of

Directors below three (3) or increase the number above five (5). The Directors in general shall have all applicable powers conferred, permitted, or authorized by law as Directors of a non-profit religious corporation, including the power to purchase, lease, encumber by mortgage or deed of trust, sell, pledge, and convey property of the corporation, and to borrow funds for the use and benefit of the corporation. Each Director shall have access at all times to the books and records of the Corporation.

b. Particular Functions. More particularly, and without limiting its power and authority in general, the Board of Directors may, in its sole discretion;

i. Borrow money and incur indebtedness on behalf of the corporation, and cause to be executed and delivered therefore, in the corporate name, promissory notes, bonds, debentures, deeds of trusts, mortgages, pledges, hypothecations, or other evidences of debt and securities therefor;

ii. Make and perform such contracts as are necessary or convenient to attain or further the purposes and objects of the corporation, as set forth in the Articles and in these By-Laws;

iii. Delegate to the corporation's officers, or to other agents, regular and special duties of the Board of Directors, the delegation of which is permitted by law and consistent with the Articles;

iv. Publish and disseminate books, periodicals, pamphlets, tracts, sermons, films, tapes and pictures in furtherance of the purposes of the corporation; and

v. Change the principal office of the corporation from one location to another, and establish and locate subsidiary offices of the corporation.

c. Special Duty of the Board. It shall be a special duty of the Board of Directors to assure:

i. That no part of the net earnings of the corporation inure to the benefit of any person;

ii. That no substantial part of the activities of the corporation are directed to influencing legislation by propaganda or otherwise;

iii. That the corporation and its agents refrain from participation or intervention in any political campaign on behalf of or in opposition to any candidate for public office;

iv. That the property, assets and net income of the corporation remain irrevocably dedicated to charitable and religious purposes; and

v. That, upon the dissolution or winding up of the corporation, its assets remaining after payment of or provisions for payment of all debts and liabilities of the corporation are distributed to a non-profit fund, foundation, or corporation which is organized and operated primarily and exclusively for charitable and religious purposes, and which is exempt from general income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code of

1954. as amended.

Section 2. Tenure of Directors.

a. Tenure. Directors shall hold office for one year or until the next annual meeting of the membership, whichever period is shorter. Directors may be reelected.

b. Compensation. A Director shall receive no compensation for their services as Directors, but shall be entitled to reimbursement for expenses incurred on behalf of the corporation, whether or not such expenses are incurred in their capacities as Directors.

c. Qualifications. In order to serve as a Director and in order to continue to serve as a Director, each Director shall be a person who possesses and continues to possess the following qualities and attributes. That is to say, a person may serve and continue to serve as a Director only so long as he is and remains:

- i. Well-versed in the Scriptures;
- ii. Well-versed in the Scientology Ethics and Justice System;
- iii. A proven Scientology Executive, as evidenced by statistics;
- iv. A duly ordained minister of Scientology in goodstanding with the Mother Church; and
- v. Has attained the age of majority.

d. Removal. A Director may be removed from office by the sole member of the Corporation at the pleasure of the sole member.

Section 3. Meetings of Directors.

a. Call of Special Meetings. Special meetings of the Board of Directors may be called by the President, or by any two Directors.

b. Notice. Notice of all Special Meetings of the Board of Directors or of an annual meeting to be held at a time or place other than a time or place fixed by resolution of the Board of Directors, shall be given to each Director.

c. Waiver of Notice. Transactions of any meeting of the Board, however called, however noticed, and wherever held, are valid as though adopted at a meeting duly held after regular call and notice if a quorum is present and if, either before or after the meeting, each of the Directors not present signs a written waiver of notice and consent to the holding of such meeting. A Director shall be deemed to have waived notice and consented to the holding of a meeting if he votes to approve the minutes thereof. All such waivers or consents shall be filed with the minutes of meetings of the Board of Directors. Notice of a meeting shall be deemed given to any Director who attends a meeting without protesting, before or at its commencement, the lack of proper notice to him.

d. Quorum. A majority of the Directors authorized shall constitute a quorum of the Board of Directors for transaction of business or for taking of action which may be taken with less than unanimous consent of all Directors.

e. Minutes. Minutes of their meetings shall be kept by the Secretary or the Directors may designate one of their

number to keep the minutes.

f. Adjournment. A majority of the Directors present, whether or not a quorum is present, may adjourn any Directors' meeting to another time and place. Notice of the time and place of holding an adjourned meeting need not be given to absent Directors of the time and place to be fixed at the meeting adjourned.

g. Regular, Annual and Special Meetings. Meetings of the Board of Directors shall be held no less often than annually. Meetings designated as annual meetings shall be held in the month of June of each year. Meetings other than annual meetings shall be called regular meetings or special meetings. The time and place of annual meetings may be fixed by unanimous resolution of the Board of Directors, and, once so fixed, shall not be subject to the notice requirements of subsection(b).

h. Use of Conference Telephones. Directors may meet through the use of conference telephone facilities or similar communications equipment, so long as all Directors participating in the meeting can hear and address one another.

i. Action Without a Meeting. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all the Directors consent in writing to that action. Such action by written consent shall have the same force and effect as a unanimous vote of the full Board. Such written consent or consents shall be filed with the minutes of the meetings of the Board of Directors.

ARTICLE VI

Officers of the Corporation

Section 1. Required Officers. Officers of the corporation, as distinguished from ecclesiastical posts, shall be elected by majority vote of the Board of Directors, and shall include a President, a Secretary, and a Treasurer, each of whom shall serve at the pleasure of the Board. Each of said Offices may be held by a person who is also a Director. The Board of Directors may elect the same person to hold more than one office.

Section 2. Optional Officers. The Board of Directors may elect one or more Vice-Presidents, and one or more Assistant Secretaries and Assistant Treasurers and such other subordinate officers as the Board of Directors shall from time to time deem appropriate.

Section 3. Duties of Officers.

a. The President, shall have general supervisory responsibility for the business affairs of the corporation. In addition, he shall perform all other acts and duties which the Board of Directors shall direct. The President shall be the Chief Executive Officer of the corporation, to whom other Officers and their agents shall report and be responsible for the proper performance of their duties.

b. The Vice-President, if any, shall carry out such duties on behalf of the corporation as may be assigned to him by the Board of Directors or by the President. In the

absence or disability of the President, the duties of the President shall be discharged by the Vice-President.

c. The Treasurer, shall be the Chief Financial Officer of the corporation and shall have custody of its corporate funds, books and financial records. The Treasurer shall have the authority to receive and accept money, collect debts, open bank accounts, and make disbursements in the name of the corporation. The Treasurer shall keep or cause to be kept proper books or accounts reflecting all business done by the corporation and of all monies received and disbursed, and shall prepare or cause to be prepared financial statements at the request of the Board of Directors. The Treasurer shall deposit all money and other valuables in the name and to the credit of the corporation, with such depositories as may be designated by the Board of Directors. The Treasurer shall disburse funds of the corporation at the direction of the Board. The Treasurer shall, whenever requested to do so by the President or Board of Directors, account for all transactions engaged in or authorized by him as Treasurer.

d. The Assistant Treasurer, if any, shall carry out such duties on behalf of the corporation as may be assigned or delegated to him by the Board of Directors, by the President, or by the Treasurer. In the absence or disability of the Treasurer, the Assistant Treasurer shall discharge the duties of the Treasurer.

e. The Secretary, shall keep or cause to be kept a book of minutes of all meetings of the Trustees and of the

Board of Directors, and of the meetings of any committee for which the Board requires that minutes be kept. The Secretary shall keep or cause to be kept, at the principal office of the corporation, a copy of these By-Laws. The Secretary shall keep the seal of the corporation and shall attest certificates or other legal documents requiring certification on behalf of the corporation.

f. The Assistant Secretary, if any, shall carry out such duties on behalf of the corporation as may be assigned or delegated to him by the Board of Directors, by the President, or by the Secretary. In the absence or disability of the Secretary, the Assistant Secretary shall discharge the duties of the Secretary.

Section 4. Execution of Contracts. Contracts, instruments of conveyance or encumbrance, or other obligations of the corporation may be executed and delivered on behalf of the corporation by any two (2) officers of the corporation unless the Board of Directors provides otherwise by general or special resolution.

ARTICLE VII

Liability of Directors and Officers

Directors, Officers, Trustees and other agents of the corporation, and the property of such persons, shall not be subject to or chargeable with payment of corporation debts or obligations.

ARTICLE VIII

Ordination of Ministers and Religious Orders

Section 1. Ordination. The Church shall have full power and authority to ordain ministers, who shall be empowered to perform marriage ceremonies, administer the confessional, bury the dead, baptize, practice spiritual healing, give spiritual healing, give spiritual advice, and minister to the spiritual needs of congregations and parishioners; to revoke such status of ordained minister; and to grant and revoke such other degrees and certificates of attainment or qualification as may be appropriate.

Section 2. Code of Conduct. This Church shall ask and require from its ordained ministers conformity with the following minister's code (known as the Scientology Auditor's Code), relating to the spiritual ministrations, and guidance of, all parishioners and/or confessants:

I HEREBY PROMISE AS AN AUDITOR TO FOLLOW THE AUDITOR'S CODE.

1. I promise not to evaluate for the preclear or tell him what he should think about his case in session.

2. I promise not to invalidate the preclear's case or gains in or out of session.

3. I promise to administer only standard tech to a preclear in the standard way.

4. I promise to keep all auditing appointments once made.

5. I promise not to process a preclear who has not had sufficient rest and who is physically tired.
6. I promise not to process a preclear who is improperly fed or hungry.
7. I promise not to permit a frequent change of auditors.
8. I promise not to sympathize with a preclear but to be effective.
9. I promise not to let the preclear end session on his own determinism but to finish off those cycles I have begun.
10. I promise never to walk off from a preclear in session.
11. I promise never to get angry with a preclear in session.
12. I promise to run every major case action to a floating needle.
13. I promise never to run any one action beyond its floating needle.
14. I promise to grant beingness to the preclear in session.
15. I promise not to mix the processes of Scientology with other practices except when the preclear is physically ill and only medical means will serve.
16. I promise to maintain communication with the preclear and not to cut his comm or permit him to overrun in session.

17. I promise not to enter comments, expressions or enturbulence into a session that distracts a preclear from his case.

18. I promise to continue to give the preclear the process or auditing command when needed in the session.

19. I promise not to let a preclear run a wrongly understood command.

20. I promise not to explain, justify or make excuses in session for any auditor mistakes whether real or imagined.

21. I promise to estimate the current case state of a preclear only Standard Case Supervision data and not to diverge because of some imagined difference in the case.

22. I promise never to use the secrets of a preclear divulged in session for punishment or personal gain.

23. I promise to never falsify worksheets of sessions.

24. I promise to see that any donation received for processing is refunded following the policies of the Claims Verification Board, if the preclear is dissatisfied and demands it within three months after the processing, the only condition being that he may not again be processed or trained.

25. I promise not to advocate Dianetics or Scientology only to cure illness or only to treat the insane, knowing well they were intended for spiritual gain.

26. I promise to cooperate fully with the authorized organizations of Dianetics and Scientology in safeguarding the ethical use and practice of those subjects.

27. I promise to refuse to permit any being to be physically injured, violently damaged, operated on or killed in the name of "mental treatment."

28. I promise not to permit sexual liberties or violations of patients.

29. I promise to refuse to admit to the ranks of practitioners any being who is insane.

Section 3. Religious Orders. The Church may establish and maintain religious orders, the purposes of which shall be the carrying out of the religious and administrative activities of this Church and Corporation. The specific functions and duties of such religious orders, and of the members of such orders, shall be determined and assigned by the Board of Directors in accordance with the Scriptures, and consistent with the purposes for religious orders herein stated.

Acceptance of persons into the religious orders of the Church shall be governed by the applicable Scriptures. Persons seeking acceptance into a religious order of the Church shall enter into a covenant expressing the individual's desire and intent to devote himself to accomplish the goals and purposes of this Church and the Religion of Scientology. All members of the religious order shall agree to abide by the policies of this Corporation, the Scriptures, the Articles, and these By-Laws.

Section 4. Termination. Membership, affiliation, charters, ordinations, certifications, or other special

dispensations, or recognitions, shall terminate, by direction of the Board of Directors, for the following causes:

- a. Death,
- b. Resignation,
- c. Actions deemed contrary to the principles, purposes, aims, code, ecclesiastical letters, policies, covenants, agreements, the By-Laws of this Corporation and Scientology.

Section 5. Return of Property. Upon any termination, pursuant to Section 4 of this Article VIII, then the persons whose status has been terminated shall be required immediately to return to the corporation or Church any and all real and personal property issued to such person by this corporation or Church.

Section 6. Discretion of Directors.. Pursuant to the Scriptures, particularly the ethics and justice system of Scientology, membership in a Religious Order, ordination, or affiliation may be denied or revoked for cause deemed to be sufficient by the Directors in their sole discretion.

ARTICLE IX

Principal Office

The corporation's principal office shall be located at such place, within or without the State of Florida, as a majority of the Board of Directors may, in its discretion, determine from time to time.

ARTICLE X

Seal

The Corporation shall have a seal, the form of which shall be determined and adopted by the Board of Directors.

ARTICLE XI

Amendments

Unless otherwise provided in these By-Laws, these By-Laws may be amended or repealed and new By-Laws adopted by unanimous vote of the Board of Directors; provided that amended By-Laws or new By-Laws do not jeopardize the tax exempt status of this Corporation, do not alter the purposes of this corporation or the qualifications required of its Directors, and do not contravene the Scriptures.

MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS
CHURCH OF SCIENTOLOGY FREEWINDS RELAY OFFICE, INC.
HELD AT CLEARWATER, FLORIDA ON 31 DEC 1989

At a special meeting of the Board of Directors of Church of Scientology Freewinds Relay Office, Inc. held at Clearwater, Florida on 31 December 1989 at 8 PM, two of the three directors were present all the directors have signed a waiver of notice of the meeting, a copy of which waiver is attached hereto.

Laurie Webster, Chairman, presided.

Chairman Webster announced that the purpose of the meeting was to enact by-laws for the corporation, and the Chairman presented the proposed by-laws, a copy of which is attached hereto. The Directors considered the by-laws section by section. Thereupon, on motion duly made, seconded and carried, it was ordered that the by-laws considered at the meeting be, and the same hereby are approved as the by-laws of the corporation.

The Chairman further announced that it was necessary to elect the officers of the corporation. The following individuals were nominated to be officers of the corporation and to serve until their successors are duly elected and qualified. Their election was confirmed by majority vote of the Directors:

President	Laurie Webster
Secretary	Mike Bottomly
Treasurer	Pat Bundoek

There being no further business, the meeting was adjourned.

Laura Webster
Chairman

Attest by:

Mito Bottomley
Secretary