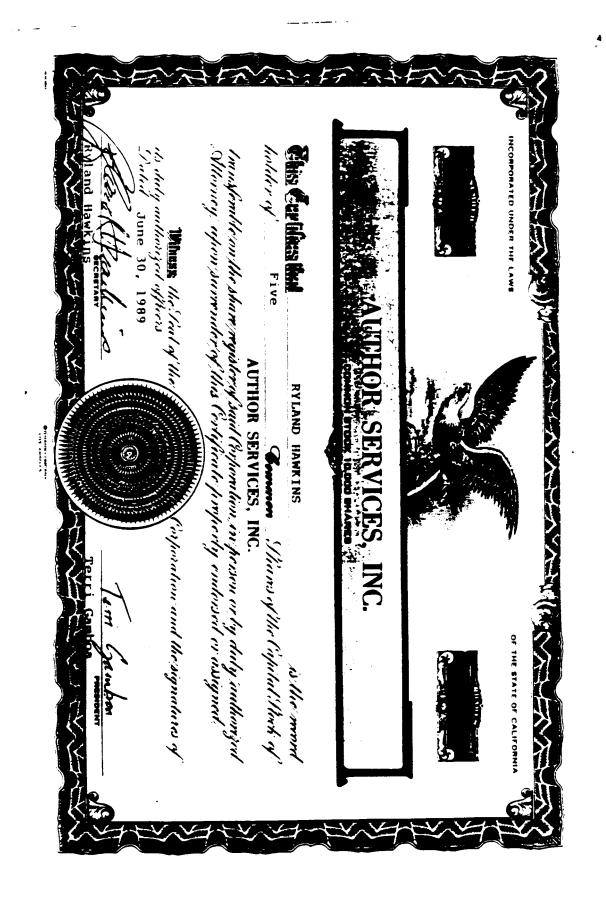


Ex. III-1-D

IT IS UNUSWARDED TO CONSERVANTE A DATE OF TRANSFER OF THIS SECURITY OF ANY INTEREST THEREIN, OR TO RECEIVE ANY CONCRETE TO THE COMMISSIONER OF CORRESPONDING TO THE COMMISSIONER OF CORRESPONDING TO THE COMMISSIONER OF CORRESPONDING OF THE COMMISSIONER'S RULES.

SALE, TRANSFER OR HYPOTHECATION OF THE SHARES EVIDENCED BY THE WITHIN CERTIFICATE IS RESTRICTED BY THE PROVISIONS OF A STOCK REDEMPTION AGREEMENT, A COPY OF WHICH MAY BE INSPECTED AT THE PRINCIPAL OFFICE OF THE CORPORATION, ALL OF THE TERMS AND CONDITIONS OF WHICH ARE BY THIS REFERENCE INCORPORATED HEREIN. SAID AGREEMENT REQUIRES, AMONG OTHER THINGS, THE PURCHASE AND SALE OF THE SHARES EVIDENCED BY THIS CERTIFICATE UPON THE DEATH OF THE ORIGINAL HOLDER HEREOF.

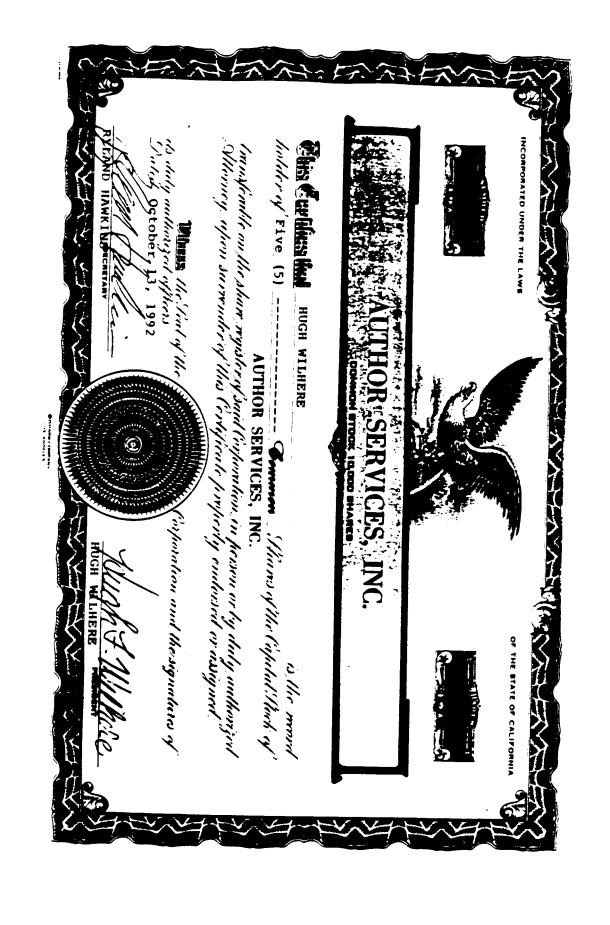
ento	Phares
f the Eapital It ertificate, and do ha	ch represented by the within ely irrovovally constitute and appoint Attorney
v transfn the said I comporation with full f	Tock on the books of the within named rower of substitution in the premises



IT IS UNLAWFUL TO CONSUMATE A SALE OR TRANSFER OF THIS SECURITY, OR ANY INTEREST THEREIN, OF TO RECEIVE ANY CONSIDERATION THEREOF, WITHOUT THE PRIOR WRITTEN CONSENT OF THE COMMISSIONER OF CORPORATIONS OF THE STATE OF CALIFORNIA, EXCEPT AS PERMITTED IN THE COMMISSIONER'S RULES.

SALE, TRANSFER OR HYPOTHECATION OF THE SHARES EVIDENCED BY THE WITHIN CERTIFICATE IS RESTRICTED BY THE PROVISIONS OF A STOCK REDEMPTION AGREEMENT, A COPY OF WHICH MAY BE INSPECTED AT THE PRINCIPAL OFFICE OF THE CORPORATION, ALL OF THE TERMS AND CONDITIONS OF WHICH ARE BY THIS REFERENCE INCORPORATED HEREIN. SAID AGREEMENT REQUIRES, AMONG OTHER THINGS, THE PURCHASE AND SALE OF THE SHARES EVIDENCED BY THIS CERTIFICATE UPON THE DEATH OF THE ORIGINAL HOLDER THEREOF.

	ceived,horeby.sell,assign,and,transfer	1
the Capital	Stock represented by the within	# CE 27
rtificate; and di	Stock represented by the within holy irrovovally constitute, and appoint	ACME .
transfor the sai	d Stock in the books of the urthin named ull power of substitution in the premises	
moration with p	ull power of substitution in the promises	



IT IS CHERMARUL TO CONSERVENTE 4 RALE OR TRANSFER OF THIS SECURITY OR ANY INTEREST THEREIN, OR 10 RESE VE ANY CONSERCTOR IN THEFEND, WITHOUT THE THIRD PROPERTY CONTROL OF THE COMMISSIONER OF CORRESPONDING OF THE STORY OF

SALE, TRANSFER OR HYPOTHECATION OF THE SHARES EVIDENCED BY THE WITHIN CERTIFICATE IS RESTRICTED BY THE PROVISIONS OF A STOCK REDEMPTION AGREEMENT, A COPY OF WHICH MAY BE INSPECTED AT THE PRINCIPAL OFFICE OF THE CORPORATION, ALL OF THE TERMS AND CONDITIONS OF WHICH ARE BY THIS REFERENCE INCORPORATED HEREIN. SAID AGREEMENT REQUIRES, AMONG OTHER THINGS, THE PURCHASE AND SALE OF THE SHARES EVIDENCED BY THIS CERTIFICATE UPON THE DEATH OF THE ORIGINAL HOLDER HEREOF.

nto	Fhares
I the Capital S	Rock represented by the within
	Stock represented by the within seely irrovovably constitute, and appoint starney
transfor the said	Stock in the books of the within named power of substitution in the premises
orporation with ful	I power of substitution in the premises