

# SEA ORGANIZATION

FLAG ORDER 2739R

17 March 1971  
Revised  
13 July 1988

## PERSONNEL PROMOTION POLICIES

To put an end to longstanding confusion and neglect in the field and past non- and misuse of promotion systems, the following policies and lines are established for the use of all in the Sea Organization who merit rank.

PPP 1: THE CRITERIA OF SEA ORG PROMOTION IN RATING OR RANK ARE:

1. People we are depending on.
2. Who is handling things well?
3. Who got the activity really producing and organizing?
4. Stats.
5. Training.
6. Length of time in grade and on post (apprenticeships).

AND NO OTHER CRITERIA MAY BE REFERRED TO IN ANY PROPOSAL FOR PROMOTION.

PPP 2: THE COMMANDING OFFICER OF ANY SO UNIT HAS THE EXPRESS DUTY OF ENSURING VALID PROMOTIONS ARE JUSTLY AWARDED THOSE IN HIS UNIT BY FLAG AND INT OSB.

PPP 3: ANY SEA ORG DIVISIONAL OFFICER OR EXECUTIVE HAS THE EXPRESS DUTY OF ASSISTING THE CO OR EXEC DIR IN THIS DUTY. THIS POLICY IS ALSO APPLICABLE TO ORGANIZING OFFICERS.

PPP 4: PROPOSAL  
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PPP 5

6. Summary of case progress and current level.
7. Full summary of accomplishments in sea, tech and admin training since last promotion or since joining SO.
8. Full summary from senior of post ability, accomplishments, contributions, dependability.
9. Copy or accurate rendition of stats on post held since last promotion or since joining SO.
10. Brief summary of pre-SO history.

PPP 8. NEGLECT OF DESERVED AWARDS AND INSISTENCE ON AWARDS FOR STATUS AND NOT ON MERIT SHALL ALIKE BE DEEMED MISDEMEANORS.

PPP 9. APPLICATIONS FOR AWARDED RATING OR RANK DISAPPROVED BY A CONTINENTAL OSB OR REFUSED FOR CONSIDERATION BELOW INT LEVEL MAY BE SUBMITTED TO FLAG OR INT OSB ON A PETITION BASIS BY THE APPLICANT PROVIDING THAT A VALID CASE OF NEGLECTED MERIT EXISTS. ABUSE OF THIS RIGHT MAY RESULT IN DISCIPLINE.

PPP 10. THE CERTIFICATION AND ACTUAL AWARD OF SEA ORG RANK AND RATING IS SOLELY THE PROVINCE OF THE INT OFFICERS SELECTION BOARD.

PPP 11. THE UNDERLYING POLICY TO THESE POLICIES IS THAT SERVICE, ATTAINMENT OF ABILITIES, PRODUCTION AND PROVEN RELIABILITY SHALL BE RECOGNIZED AND AWARDED.

Except where amended above, the procedures of Flag Order 2304 apply.

L. RON HUBBARD  
Commodore