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BYLAWS
OF
FOUNDATION CHURCH OF SCIENTOLOGY FLAG SHIP SERVICE
ORGANIZATION

----- ARTICLE I -----

----- The Church -----

The Foundation shall accomplish its purposes through and by ----- means of the operations and activities of a church known as the -- "FOUNDATION CHURCH OF SCIENTOLOGY FLAG SHIP SERVICE ORGANIZATION" and hereinafter referred to as "the Church". -----

The Church is and shall be one of the many churches within and -- without the United States which have been and will be organized -- for the purposes of the religion of Scientology, all bound to- -- together as elements of one international and hierarchical church -- by voluntary and self determined agreement upon and adherence to the following: -----

- 1. The goals, tenets, doctrines, codes, Creed, policies and practices set forth in the Scriptures (as hereinafter defined); and
- 2. Recognition of the ecclesiastical authority of the hierarchy -- of the Mother Church; and -----
- 3. Governance in ecclesiastical matters by said hierarchy. -----

The Directors and agents of the Foundation shall be bound by and shall observe the foregoing to the end that the operations and -- activities of this Foundation shall support and maintain the ---- Church as a church of Scientology in good standing with the ---- Mother Church; subject, however, at all times and in every ----- respect to the paramount requirement of observance of and com- -- pliance with all applicable laws, and the provisions of the ---- Articles and of these Bylaws. -----

----- ARTICLE II -----

----- Definition of Terms -----

As they are used in these Bylaws: -----

- a. "Articles" shall mean the Articles of Incorporation of this -- foundation executed on April 21st, 1988, as may be amended --- from time to time. -----
- b. "Bylaws" shall mean the code of rules prescribed herein, which are subordinate in authority TO THE LAWS OF THE NETHERLANDS -- ANTILLES to the corporation's Articles and which are to be --- used, adopted and recognized for the regulation and manage- -- ment of the affairs of the foundation. -----
- c. "Religion of Scientology" and "Scientology" shall mean the --- religious doctrines, beliefs, tenets, practices, applied ---- religious philosophy and technology as developed by L. Ron --- Hubbard. -----
- d. "Scriptures" shall mean the writings and recorded spoken words of L. Ron Hubbard with respect to Scientology and organiza- --

- tions formed for the purposes thereof. -----
- e. "Mother Church" and "hierarchy of the Mother Church" shall ---
mean the ecclesiastical hierarchy presently organized -----
and operating under the aegis of the Church of Scientology ---
International, a nonprofit religious corporation, and its ----
respective successors in ecclesiastical authority, and shall -
not mean or be construed to mean or refer to mean said non- --
profit religious corporation. -----

----- ARTICLE III -----

----- Purposes -----

The Foundation shall espouse, present, propagate, practice, -----
ensure and maintain the purity and integrity of the religion of -
Scientology, as the same has been developed by L. Ron Hubbard to
the end that any person desiring participation, or participating,
in Scientology may derive the greatest possible good of increased
awareness as an immortal spirit. -----
It is the belief of the Church that Scientology is the organi- --
zation of the fundamentals of existence into axioms and workable
technologies in the tradition of the exact sciences for resolving
problems of life and thought and for the freedom of the human ---
spirit. That he who asks a question is closest to the answer, ---
that every question contains its own answer, and further that --
every problem contains its own solution, and that the technologies
of Scientology are of such a nature that a person with a question
or a problem may be spiritually assisted or guided to the end ---
that the person is able to answer his own questions and resolve --
his own problems. Scientology Technology is a body of truths and
methods of application, developed by L. Ron Hubbard from his ob-
servations and research, which when correctly applied can reveal
the soul of man, extend his knowledge of the Infinite Being to --
him, and make known what is knowable about God. -----
Believing that man's best evidence of God is the God he finds ---
within himself, and trusting with enduring faith that the Author
of the Universe intended life to thrive within it, the Foundation
is founded with the following general goals: -----

- a. Establishment of a religious body and entity to promote, -----
protect, administer and encourage the religion of Scientology
and its goals; -----
- b. Foundation, construction and use of a Church, establishments,
tutorial schools, parsonages, centers of training and other --
centers, for the teaching, dissemination and administration of
the religion of Scientology, which aspires to the religious --
and ethical guidance and improvement of the individual -----
character, and also to better and clarify the human spirit; --
- c. Publication and distribution of religious literature and ---
other secretarian aids in order to propagate and disseminate -
Scientology; and -----
- d. Establishment of religious cultural centers; -----
- e. Minister to the spiritual needs of the parishioners and con- -
gregants of the Church through the conduct of services, both -
group and individual. -----

----- ARTICLE IV -----

----- Creed -----

The Church subscribes, and its object is and purposes are that --
all of Mankind may subscribe to and practice the following Creed:
WE OF THE CHURCH BELIEVE: -----
That all men of whatever race, color or creed were created with -
equal rights. -----
That all men have inalienable rights to their own religious prac-
tices and their performance. -----
That all men have inalienable rights to their own lives. -----
That all men have inalienable rights to their sanity. -----
That all men have inalienable rights to their own defense. -----
That all men have inalienable rights to conceive, choose, assist
and support their own organizations, churches and governments. --
That all men have inalienable rights to think freely, to talk ---
freely, to write freely their own opinions of others. -----
That all men have inalienable rights to the creation of their own
kind. -----
That the souls of men have the rights of men. -----
That the study of the mind and the healing of mentally caused ---
ills should not be alienated from religion or condoned in non- --
religious fields. -----
And that no agency less then God has the power to suspend or set
aside these rights, overtly or covertly. -----
AND WE OF THE CHURCH BELIEVE: -----
That man is basically good. -----
That he is seeking to survive. -----
That his survival depends upon himself and upon his fellows, ----
and his attainment of brotherhood with the Universe. -----
AND WE OF THE CHURCH BELIEVE THAT THE LAWS OF GOD FORBID MAN: ---
To destroy his own kind. -----
To destroy the sanity of another. -----
To destroy or enslave another's soul. -----
To destroy or reduce the survival of one's companions or one's --
group. -----
AND WE OF THE CHURCH BELIEVE: -----
That the spirit can be saved and, -----
That the spirit alone may save or heal the body. -----

----- ARTICLE V -----

----- Parishioners -----

Purpose of Affiliation. The Church believes that a -----
person participating in the spiritual exercises of the Church may
profit to such an extent that the person may become aware of his
spiritual nature, capable of self determination, self discipline
and a realization of his creative abilities; this ordinary -----
problems of life should be easily resolved or be of little or no
concern. -----
Therefore, such a person would be better able to contribute to --
the welfare of his fellow man, Society and the Nation. -----
Such a state of Beingness of Mankind is the goal of the Church. -
The Church further believes that man's attainment of advanced ---
levels of spiritual awareness frees the spirit from the mind and
body giving the spirit immortality. This in turn will increase --
life and livingness while diminishing the influence of death or -
deathlike factors which act as stops and distractions to life. --
During the term of affiliation with the church, the parishioners

shall agree to abide by the Creed, the Auditor's Code and the ---
Scientology Code of Honor. -----

----- ARTICLE VI -----

----- Supervisory Board -----

Section 1. Purpose. The supervisory Board shall elect and remove Directors of the foundation. In furtherance of this purpose the Board may remove a Director who fails to meet the qualification of a Director or who conducts himself in a manner which is --- contrary to the provisions of Articles I through IV of these By-laws and the survival of Scientology. In addition, the Board --- shall have the power to change the number of its members, with -- due observance of Section 2 below. -----

Section 2. Number of Members of the Supervisory Board. -----
The authorized number of members shall be at least three (3) un-
till changed by an amendment of Article IX subsection 1 of the -
Articles. -----

Section 3. Qualifications. In order to serve as member of The ---
Supervisory Board of the foundation whether as initial members --
or successor members, and in order to continue to serve as a ---
member, such members shall be persons who possess and continue --
to possess, the following qualities and attributes. That is to --
say, a person may serve and continue to serve only so long as ---
he is and remains: -----

- a. Well-versed in the Scriptures; -----
- b. Well-versed in the Scientology Ethics and Justice System; ----
- c. A proven Scientology executive, as evidenced by statistics; --
- d. A duly ordained minister of Scientology in good standing ----
with the mother Church; and -----
- e. Has attained the age of majority. -----

Section 4. Election. The initial members of the Supervisory ----
Board shall be appointed by the Articles. The members shall ----
have lifetime tenure, subject, however, to termination as -----
provided in Section 7. -----

Section 5. Vacancies. A vacancy in the Supervisory Board shall --
be deemed to exist in case of the death, resignation or -----
termination of any member as provided in Section 7. -----

- a. Vacancies in the Supervisory Board may be filled by a -----
majority of the remaining members, though less than quorum, --
or by a sole remaining member. -----
- b. In the event the Board is unable to fill vacancies because ---
of the death or disqualification of the entire Board or sole -
remaining member, then the senior Minister employed by the ---
Foundation shall (and only in this unlikely event and only as
a singular circumstance) appoint individuals to fill all ----
vacancies on the Board, who must themselves meet the -----
qualifications of a member as provided in Section 3. -----

Section 6. Voting and Other Rights. Each member shall be -----
entitled to one vote. Each member shall have acces at all times -
to the properties and the books and records of the Foundation. --

Section 7. Termination as Member. -----

- a. A person's post as member shall terminate at his death or upon
receipt by at least one other member of a written notice of --
his resignation. -----
- b. Pursuant to the Scientology ethics and justice system, a ----
person's post as member may be terminated for actions deemed -

Bylaws, by the unanimous vote of the other members. -----

- c. A person's post as member shall automatically terminate if he or she at any time fails to meet the qualifications for a member which are stated in paragraphs (a), (b), (c) and (d) of Section 3 of this Article. -----

Section 8. Meetings of Supervisory Board. -----

- a. Annual Meeting. A meeting of the Board shall be held on the first day of June of each year IN CURACAO. No notice of the annual meeting need be given if it is held at such time and at such place. The time and the place of the annual meeting may be changed by vote or written consent of a majority of the members, and notice of any such change shall be given to each member. If proper notice is given of any change in the time or place of the annual meeting, notice need not be given of subsequent annual meetings held at the same time and place. --
- b. Agenda at Annual Meeting. At the annual meeting of the Supervisory Board, consideration shall be given to the following matter: Election or removal of Directors. -----
- c. Call of Meetings. A special meeting of the Board may be called by any member of the Board. -----
- d. Notice of Meetings. When required, notice of a meeting of the members shall be given to each member in writing. A notice of meeting need not specify the purpose of the meeting. -----
- e. Waiver of Notice. The transactions at any meeting of the members, however called, however noticed, and wherever held, are as valid as though taken at a meeting duly held after regular call and notice if a quorum is present, and if, either before or after the meeting, each of the members who was absent signs a written waiver of notice and consent to the holding of such meeting. A member shall be deemed to have waived notice and consented to the holding of a meeting, if he votes to approve the minutes of that meeting. All written waivers and consents shall be filed with the minutes of meetings of the Supervisory Board. Notice of a meeting shall also be deemed given to any member who attends a meeting without protesting, before or at its commencement, the lack of proper notice to him. -----
- f. Quorum. A quorum for any meeting of the members shall be a majority of the total number of the members. -----
- g. Minutes. The members shall cause minutes of their meetings to be kept and to be maintained with other records of the members in a secure place. -----
- h. Adjournment. A majority of the members present, whether or not a quorum is present, may adjourn any meeting of the members to another time and place. Notice of the time and place of holding an adjourned meeting need not be given to absent members if the time and place is fixed at the meeting adjourned. -----
- i. Use of Conference Telephones. The members may meet through the use of conference telephone facilities or similar communications equipment, so long as all members participating in the meeting can hear and address one another. -----
- j. Action without Meeting. Any action required or permitted to be taken by the members may be taken without a meeting if all members consent in writing to that action. Such action by written consent shall have the same force and effect as a unanimous vote of the members. Such written consent or -----

consents shall be filed with the minutes of proceedings of the members. -----

----- ARTICLE VII -----

----- Board of Directors -----

Section 1. Function and Authority of the Board. -----

a. Generally. The activities and affairs of the Foundation, as distinguished from the ecclesiastical affairs of the Church, shall be managed and conducted, and all Foundation powers shall be exercised, by or under the direction of a Board of Directors, consisting of at least three (3) natural persons, until changed by an amendment of Article V subsection 1 of the Articles, duly adopted by the unanimous vote of the Board of Directors, after the prior approval of the Supervisory Board, which approval shall be adopted by unanimous vote; provided however that the Supervisory Board and the Board of Directors shall not have the power to reduce the number of Directors below three (3) or increase the number above five (5). -----

The Directors in general shall have all applicable powers conferred, permitted, or authorized by law as directors of a Netherlands Antilles foundation, including the power to purchase, lease encumber by mortgage or deed of trust, sell, pledge and convey property of the foundation, and to borrow funds for the use and benefit of the foundation. Each director shall have access at all times to the books and records of the corporation. -----

b. Particular Functions. More particularly, and without limiting its power and authority in general, the Board of Directors may, in its sole discretion: -----

I. Borrow money and incur indebtedness on behalf of the Foundation, and cause to be executed and delivered therefor, in the Foundation its name, promissory note, bonds, debentures, deeds of trusts, mortgages, pledges, hypothecations, or other evidences of debt and securities therefor; -----

II. Make and perform such contracts as are necessary or convenient to attain or further the purposes and objects of the Foundation, as set forth in the Articles and in these Bylaws; -----

III. Delegate to other agents, regular and special duties of the Board of Directors, the delegation of which is permitted by law and consistent with the Articles; -----

IV. Publish and disseminate books, periodicals, pamphlets, tracts, sermons films, tapes and pictures in furtherance of the purposes of the Foundation; and -----

V. Change the principal office of the Foundation from one location to another, and establish and locate subsidiary offices of the Foundation. -----

c. Special Duty of the Board. It shall be a special duty of the Board of Directors to assure: -----

I. That no part of the net earnings of the Foundation insure to the benefit of any person; -----

II. That no substantial part of the activities of the Foundation are directed to influencing legislation by propaganda or otherwise; -----

- III. That the Foundation and its agents refrain from participation or intervention in any political campaign on behalf of or in opposition to any candidate for public office;
- IV. That the property, assets and net income of the Foundation remain irrevocably dedicated to charitable and religious purposes, and;
- V. That, upon the dissolution or winding up of the Foundation, its assets remaining after payment of or provisions for payment of all debts and liabilities of the Foundation are distributed to a nonprofit fund, foundation, or corporation which is organized and operated primarily and exclusively for charitable and religious purposes, with objects similar to those of the Foundation.

Section 2. Election and Tenure of Directors.

- a. Election. Directors shall be elected by majority vote of the Supervisory Board of the Foundation. Regular elections of Directors shall be held at the annual meeting of the Supervisory Board. Special elections may be held as necessary to fill vacancies on the Board of Directors. Directors may not be elected from among the members of the Supervisory Board. Directors shall hold office for one year or until the next annual meeting of the Supervisory Board, whichever period is shorter. Directors may be re-elected.
- b. Compensation. Except for the Curacao resident director, directors shall receive no compensation for their service as Directors, but shall be entitled to reimbursement for expenses incurred on behalf of the foundation, whether or not such expenses are incurred in their capacities as directors.
- c. Qualifications. In order to serve as a Director and in order to continue to serve as a Director, each Director shall be a person who possesses and continues to possess the following qualities and attributes. That is to say, a person may serve and continue to serve as a Director only so long as he is and remains:
 - I. Well-versed in the Scriptures;
 - II. Well-versed in the Scientology Ethics and Justice system;
 - III. A proven Scientology executive, as evidenced by statistics;
 - IV. A duly ordained minister of Scientology in good standing with the Mother Church; and
 - V. Has attained the age of majority.
 The curacao resident director is exempted from the qualification as set forth sub I unto and including IV of this subsection.
- d. Removal. Upon an affirmative vote of a majority of the members of the Supervisory Board, a director may be removed, on the following grounds:
 - I. Failure to continue to meet the qualifications set forth in subparagraphs (I) through (IV) of subsection (c) above;
 - II. Failure to exercise the duties of a Director in pursuance of the goals, aims and purposes of the Foundation, as set forth in Articles I through IV of these Bylaws.

----- ARTICLE VIII -----

----- Liability of Directors and Officers -----

Directors, members of the Supervisory Board and other agents of -
the Foundation, and the property of such persons, shall not be --
subject to or chargeable with payment of Foundation debts or ----
obligations. -----

----- ARTICLE IX -----

----- Ordination of Ministers and Religious Orders -----

Section 1. Ordination. The Church shall have full power and ----
authority to ordain ministers, who shall be empowered to perform
marriage ceremonies, administer the confessional, bury the dead,
baptize, practice spiritual healing, give spiritual healing, give
spiritual advice, and minister to the spiritual needs of -----
congregations and parishioners; to revoke such status of ordained
minister; and to grant and revoke such other degrees and -----
certificates of attainment or qualification as may be appropriate.

Section 2. Code of Conduct. This Church shall ask and require ---
from its ordained ministers conformity with the following -----
minister's code (known as the Scientology Auditor's Code), -----
relating to the spiritual ministrations to, and guidance of, all -
parishioners and/or confessants; -----

I HEREBY PROMISE AS AN AUDITOR TO FOLLOW THE AUDITOR'S CODE. ----

1. I promise not to evaluate for the preclear or tell him what -
he should think about his case in session. -----
2. I promise not to invalidate the preclear's case or gains in -
or out of session. -----
3. I promise to administer only Standard Tech to a preclear in -
the Standard way. -----
4. I promise to keep all auditing appointments once made. -----
5. I promise not to process a preclear who has not sufficient --
rest and who is physically tired. -----
6. I promise not to process a preclear who is improperly fed or
hungry. -----
7. I promise not to permit a frequent change of auditors. -----
8. I promise not to sympathize with a preclear but to be effec-
tive. -----
9. I promise not to let the preclear end session on his own ----
determinism but to finish off those cycles I have begun. ----
10. I promise never to walk off from a preclear in session. -----
11. I promise never to get angry with a preclear in session. -----
12. I promise to run every major case action to a floating -----
needle. -----
13. I promise never to run any one action beyond its floating ---
needle. -----
14. I promise to grant beingness to the preclear in session. ----
15. I promise not to mix the processes of Scientology with other
practices except when the preclear is physically ill and only
medical means will serve. -----
16. I promise to maintain Communication with the preclear and not
to cut his comm or permit him to overrun in session. -----
17. I promise not to enter comments, expressions or enturbulence
into a session that distract a preclear from his case. -----
18. I promise to continue to give the preclear the process or ---
auditing command when needed in the session. -----
19. I promise not to let a preclear run a wrongly understood ---
command. -----
20. I promise not to explain, justify or make excuses in session

- for any auditor mistakes whether real or imagined. -----
21. I promise to estimate the current case state of a preclear -- only by Standard Case Supervision data and not to diverge --- because of some imagined difference in the case. -----
 22. I promise never to use the secrets of a preclear divulged in session for punishment or personal gain. -----
 23. I promise to never falsify worksheets of sessions. -----
 24. I promise to see that any donation received for processing is refunded following the policies of the claims Verification -- Board, if the preclear is dissatisfied and demands it within three months after the processing, the only condition being - that he may not again be processed or trained. -----
 25. I promise not to advocate Dianetics or Scientology only to -- cure illness or only to treat the insane, knowing well they - were intended for spiritual gain. -----
 26. I promise to cooperate fully with the authorized organiza- -- tions of Dianetics and Scientology in safeguarding the ethi- cal use and practice of those subjects. -----
 27. I promise to refuse to permit any being to be physically in- jured, violently damaged, operated on or killed in the name - of "mental treatment". -----
 28. I promise not to permit sexual liberties or violetions of --- patients. -----
 29. I promise to refuse to admit to the ranks of practitioners -- any being who is insane. -----

Section 3. Religious Orders. The Church may establish and main- -- tain religious orders, the purposes of which shall be carrying -- out of the religious and administrative activities of this Church and Foundation. The specific functions and duties of such ----- religious orders, and of the members of such orders, shall be as determined and assigned by the Board of Directors in accordance - with the Scriptures, and consistent with the purposes for reli- - gious orders herein stated. -----

Acceptance of persons into the religious orders of the Church --- shall be governed by the applicable Scriptures. Persons seeking - acceptance into a religious order of this Church shall enter into a covenant expressing the individual's desire and intent to de- - vote himself to accomplish the goals and purposes of this Church and the Religion of Scientology. All members of the religious --- order shall agree to abide the policies of this Foundation, the - Scriptures, the Articles, and these Bylaws. -----

Section 4. Terminations. Membership, affiliation, charters, ---- ordinations, certifications, or other special dispensations, or - recognitions, shall terminate, by direction of the Board of ---- Directors, for the following causes: -----

- a. Death, -----
- b. Resignation, -----
- c. Actions deemed contrary to the principles, purposes, aims, --- code, ecclesiastical letters, policies, covenants, agreements, the Bylaws of this Foundation and Scientology. -----

Section 5. Return of Property. Upon any termination, pursuant to Section 4 of this Article X, then the person who's status has --- been terminated shall be required immediately to return to the -- Foundation or Church any and all real and personal property ---- issued to such person by this Foundation or Church. -----

Section 6. Discretion of Directors. Pursuant to the Scriptures, - particularly the ethics and justice system of Scientology, ---- membership in a Religious order, ordination, or affiliation may -

be denied or revoked for cause deemed to be sufficient by the ---
Directors in their sole discretion. -----

----- ARTICLE X -----

----- Amendments -----

Unless otherwise provided in these Bylaws, these Bylaws may be --
amended or repealed and new Bylaws adopted by unanimous vote of --
the Board of Directors, after the prior approval of the Super- --
visory Board, provided that amended Bylaws or new Bylaws do not --
alter the purposes of this Foundation or the qualifications -----
required of its Supervisory Board and Directors, and do not -----
contravene the Scriptures. -----

April 21 , 1988.

Alice Hablitzel
, Director

[Signature]
, Supervisory Director

[Signature]
, Director

Margaret Briggate
, Supervisory Director

[Signature]
, Director

[Signature]
, Supervisory Director